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International
Employment
Law

CLASS
ACTION

ERISA AND
BENEFIT PLAN
LITIGATION

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Benefits

WAGE & HOUR

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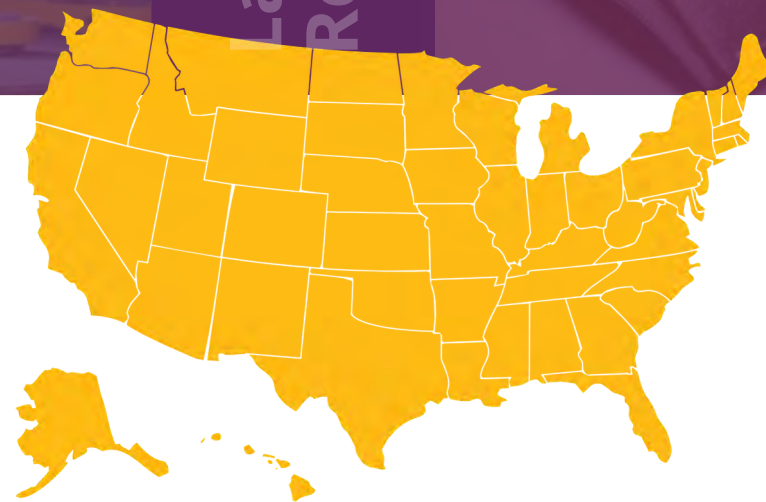
Immigration

WORKPLACE
SAFETY AND
HEALTH

Labor
Relations

Whistleblower
False Claims Act
Sarbanes-Oxley

2024 Directory & Firm Locator Tool



ABOUT THE L&E PAC

The Labor and Employment PAC is a national network of highly skilled and pre-screened minority and women owned law firms with significant expertise representing employers in all facets of labor and employment matters. This expertise includes and is not limited to litigation of discrimination, harassment, and retaliation claims; wage and hour claims; ERISA and benefits claims, and FMLA and other leave of absence claims; defense of collective and class actions; trade secret litigation; affirmative action and OFCCP; Sarbanes-Oxley; OSHA compliance; union negotiations and arbitrations; training, counseling, handbooks, and other human resources assistance; and conducting internal investigations. Through the PAC, NAMWOLF brings together law firms and major employers to create mutually beneficial partnerships, develop cost effective workplace solutions, provide effective legal defense, and achieve winning results.

ABOUT NAMWOLF

The National Association of Minority & Women Owned Law Firms (NAMWOLF), founded in 2001, is a 501(c)(6) nonprofit trade association comprised of minority and women owned law firms and other interested parties throughout the United States. Many corporations and public entities interested in diversifying their outside law firm ranks focus almost exclusively on the utilization of minority and female attorneys at majority firms. Yet the available data strongly suggests that these efforts have not resulted in greater diversity in the legal profession. It is NAMWOLF's view that the most effective way for corporations to increase diversity in the legal profession is to increase their retention of minority and women owned law firms.

COMMITTEE CHAIRS



Lisa Lawson

Lawson + Lawson LLP

lawson2.com

lisalawson@lawson2.com

415-484-4342



Lovita Tandy

Lawrence & Bundy

lawrencebundy.com

lovita.tandy@lawrencebundy.com

404-400-3337



Michelle D. Craig

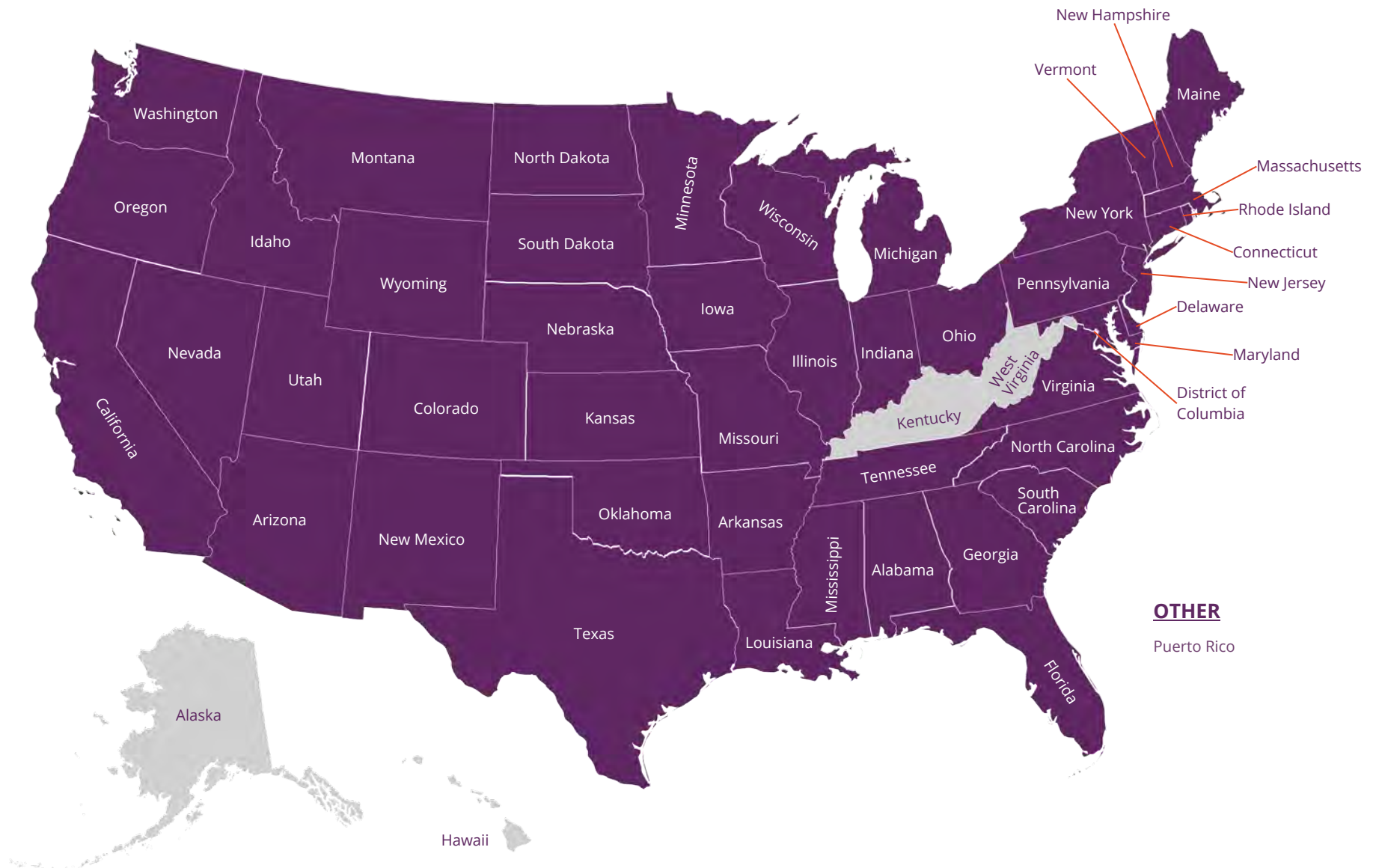
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mcraig@tlg.law

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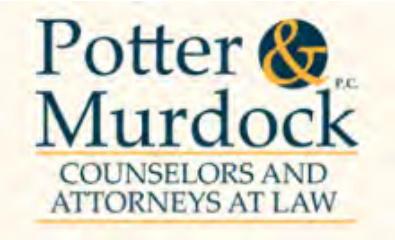
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	» New York	» Arizona » California » Georgia » Illinois » Massachusetts » New Jersey » New York » Pennsylvania	» Affirmative Action and OFCCP Compliance » Class Action » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Labor Relations » Wage and Hour » Whistleblower/False Claims Act Sarbanes-Oxley
	» New York	» New York » Pennsylvania	» Class Action » Employment Law and Litigation » Labor Relations » Wage and Hour
	» Massachusetts	» DC » Massachusetts » New Hampshire » New Jersey » New York » Pennsylvania » Rhode Island » Vermont » Virginia	» Affirmative Action and OFCCP Compliance » Class Action » Employee Benefits » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Labor Relations » Wage and Hour » Whistleblower/False Claims Act/Sarbanes-Oxley » Workers' Compensation » Workplace Safety and Health

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	» Massachusetts	» DC » Massachusetts » New Hampshire » New Jersey » New York » Pennsylvania » Rhode Island » Vermont » Virginia	» Affirmative Action and OFCCP Compliance » Class Action » Employee Benefits » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Labor Relations » Wage and Hour » Whistleblower/False Claims Act/Sarbanes-Oxley » Workers' Compensation » Workplace Safety and Health

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	» Arizona » Florida » New Jersey » New York » Pennsylvania	» Arizona » DC » Florida » New Jersey » New York » Pennsylvania » South Carolina	» Affirmative Action and OFCCP Compliance » Class Action » Employment Law and Litigation » Whistleblower/False Claims Act/Sarbanes-Oxley » Workplace Safety and Health
	» North Carolina » South Carolina	» Florida » North Carolina » South Carolina	» Employee Benefits » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Wage and Hour » Workplace Safety and Health
	» Georgia » North Carolina » Texas	» DC » Georgia » Louisiana » New York » North Carolina » South Carolina » Texas » Virginia	» Affirmative Action and OFCCP Compliance » Employment Law and Litigation » Wage and Hour » Whistleblower/False Claims Act/Sarbanes-Oxley » Workplace Safety and Health

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	» Texas	» Texas	» Employment Law and Litigation
	» Colorado » Delaware » Georgia » Illinois » Massachusetts » Minnesota » New Jersey » New York » Pennsylvania » Texas	» California » Colorado » Delaware » DC » Georgia » Illinois » Massachusetts » Minnesota » New Jersey » New York » Pennsylvania » Texas	» Affirmative Action and OFCCP Compliance » Employee Benefits » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Labor Relations » Wage and Hour » Whistleblower/False Claims Act/Sarbanes-Oxley
	» Texas	» Texas	» Employment Law and Litigation » Labor Relations » Wage and Hour
	» Georgia » Illinois » New York » Texas	» Georgia » Illinois » New York » Texas	» Employment Law and Litigation

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	» Florida » Georgia » Illinois » Louisiana » Mississippi » New York » Texas	» Florida » Georgia » Illinois » Louisiana » Mississippi » New York » Texas	» Employee Benefits » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Immigration » Labor Relations » Wage and Hour » Whistleblower/False Claims Act/Sarbanes-Oxley » Workers' Compensation

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	» Massachusetts	» DC » Massachusetts » New Hampshire » New Jersey » New York » Pennsylvania » Rhode Island » Vermont » Virginia	» Affirmative Action and OFCCP Compliance » Class Action » Employee Benefits » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Labor Relations » Wage and Hour » Whistleblower/False Claims Act/Sarbanes-Oxley » Workers' Compensation » Workplace Safety and Health

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	» DC » Georgia » Maryland	» Alabama » California » DC » Florida » Georgia » Maryland » Massachusetts » Virginia	» Affirmative Action and OFCCP Compliance » Class Action » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Labor Relations » Wage and Hour » Whistleblower/False Claims Act/Sarbanes-Oxley
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	» Minnesota	» California » Iowa » Minnesota » North Dakota » Oregon » Wisconsin	» Affirmative Action and OFCCP Compliance » Class Action » Employee Benefits » Employment Law and Litigation » ERISA and Benefit Plan Litigation » Immigration » Labor Relations » Wage and Hour » Whistleblower/False Claims Act/Sarbanes-Oxley » Workplace Safety and Health

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Alexander Law^{PA}

Our Firm

Alexander Law P.A. is a civil defense law practice in Jackson, Mississippi led by Amanda Green Alexander, Managing Partner. Alexander Law P.A. represents businesses and public entities in the areas of commercial litigation. The firm handles a wide range of matters involving premises liability, motor vehicle liability, commercial general liability, labor and employment law, worker's compensation and the representation of employers, self-insured employers and their insurance carriers. We also represent clients in state and federal courts, in arbitration, appeals, mediation, and in administrative hearings in employment and other matters.

Who We Are

The firm has an accomplished track record in the area of motion practice, having had numerous claims dismissed and various requests granted by the court in multiple jurisdictions throughout the state. With such a firm commitment to our clients, Alexander Law, P.A. continues to offer creative solutions to our client's needs and concerns. We understand that there are some positions that must be taken in order to achieve the delicate balance between resolving a matter and weighing the concerns of establishing a global precedent in positions we make on behalf of our clients. Yet, with all that we do, while representing our clients' interests, Alexander Law, P.A. at all times strives to "do justly, love mercy and walk humbly."

Diversity & Inclusion

As the only NAMWOLF firm headquartered in the state of Mississippi, Alexander Law, P.A. is a "unicorn" as we are the only firm in the state of Mississippi of its size that is led by an African American woman. The firm has a unique advantage of having assembled talent who are diverse in race, gender, age and life experiences. Our staff utilize those attributes to them to accomplish the needs of our clients, without any traditional boundaries. We appreciate that everyone at Alexander Law, P.A. offers unique strengths, talents, and competencies, and that by respecting and honoring each individual we can work together as a cohesive team to provide our clients with the best possible service and legal representation.



Amanda Green Alexander



Contact Us:

Phone: (601) 968-8571
www.alexanderlawpa.com
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|  Benefits in Merger & Acquisitions |  Fiduciary and ERISA Consulting |
|  Plan Corrections and Audits |  ERISA Claims and Disputes |
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Irvine, CA	New York, NY
(949) 660-0481	(332) 900-2550

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Labor and Employment Team

Brooks & Berne attorneys are experienced in representing owners, developers, architects, engineers, contractors, suppliers, and design professional in state and federal matters. We analyze issues related to the New York Labor Law, contractual disputes, indemnification, as well as general and professional negligence. A list of representative cases is available upon request, though company names will be redacted to preserve confidentiality.



Amy Pimer, Esq.
amy.pimer@lawbbh.com
Tel: (914) 364-2691
www.lawbbh.com

Amy Pimer, Esq. is a partner in the New York City office. She is admitted to practice law in the State Court of New York, United States District Court, E.D.N.Y., and N.D.N.Y. She has experience in labor law, premises liability, wrongful death, motor vehicle, and general negligence and professional negligence litigation.

Amy graduated summa cum laude from Wagner College and earned her Juris Doctorate from the Maurice A Deane School of Law at Hofstra University.

In addition to her practice, Ms. Pimer volunteers as a judge for the annual New York City High School Mock Trial competition.



Ariel Cox, Esq.
ariel.cox@lawbbh.com
Tel: 914-364-2691
www.lawbbh.com

Ariel Cox, Esq. is an associate in the Westchester office of Brooks & Berne, PLLC. As a member of the litigation practice group, she works diligently to obtain favorable outcomes to meet her clients' needs. From case inception through trial and/or alternative dispute resolution, Ms. Cox consistently provides zealous, legal representation in an economical fashion.

Ms. Cox has provided advocacy in an array of practice areas including general negligence, personal injury, automotive accidents, commercial litigation, property damage, medical malpractice, premises liability, construction defect claims, insurance coverage and New York Labor Law. Prior to joining the firm, she worked as a law clerk - focusing on civil rights and corporate litigation matters as well as commercial real estate and multi-property acquisitions.

She is admitted to practice law in the State Courts of New York and New Jersey.

NEW YORK CITY
165 Broadway, 23rd Floor
New York, NY 10006
T: 914.364.2691
F: 914.292.7617

NEW JERSEY
625 Broad Street, Suite 240
Newark, NJ 07102
T: 914.364.2691
F: 914.292.7617

WESTCHESTER
570 Taxter Road, Suite 550
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**CM Law PLLC offers a
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Our team of experienced labor, employment and benefits lawyers specialize in expert counseling to help clients navigate the complexities of the employer-employee relationship, robust litigation support to defend and advance client interests, thorough workplace investigations to ensure a fair and compliant environment, and dynamic management and employee training programs designed to foster a productive and harmonious workplace. Our team is committed to delivering practical solutions and strategic guidance.

Our Labor & Employment Law services include:

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- ▶ EMPLOYMENT LITIGATION
- ▶ EMPLOYEE BENEFITS LITIGATION
- ▶ ADMINISTRATIVE AGENCY ACTIONS
- ▶ WORKPLACE INVESTIGATIONS
- ▶ WAGE AND HOUR LITIGATION
- ▶ OFCCP/AFFIRMATIVE ACTION COUNSELING
- ▶ EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION
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- ▶ MANAGEMENT AND EMPLOYEE TRAINING
- ▶ WHISTLEBLOWER/FALSE CLAIMS ACT/SARBANCES-OXLEY



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Founded by entrepreneurially minded alumni of some of the country's largest law firms and most powerful government agencies, Croke Fairchild Duarte & Beres ("CFDB") is setting a new standard for excellence in client service and legal acumen. Driven to create a firm that would meet the needs of the modern business enterprise, we've built CFDB with a focus on anticipating threats, navigating complexity, delivering pragmatic solutions, and advancing our clients' long-term interests. Our approach combines "big law" talent with boutique service and old-school values with fresh thinking.

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Civically Engaged
Highly Experienced
Commercially Focused



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Diverse or LGBTQ

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We break through the status quo with commercially focused counsel and strategic guidance that anticipates existential threats, navigates complex issues and shapes game-changing opportunities.

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ABOUT THE FIRM

Since 1987, the attorneys at Fields & Brown have been committed to providing aggressive legal representation with cost-effective solutions. Fields & Brown is the oldest minority-owned law firm in the State of Missouri. The Firm represents clients in both Kansas and Missouri, utilizing over 125 years of combined legal experience. The Firm has attained a peer reviewed Legal Ability Rating of "AV" Preeminent through the Martindale-Hubbell Law Directory.

LABOR & EMPLOYMENT PRACTICE GROUP

The Labor and Employment Litigation group at Fields & Brown has extensive experience in the defense of claims arising under the Family and Medical Leave Act, Americans with Disabilities Act ("ADA"), Title VI, Title VII (including race, sexual harassment, and age), Title IX and the Individuals with Disabilities Education Act. In addition, the Firm drafts and updates employee handbooks and policies. The Firm also regularly conducts investigations on behalf of employers regarding allegations of discrimination, harassment, retaliation, and other violations of employer policies and procedures.

Attorneys at Fields & Brown represent employers at all levels of the state and federal judicial system. They regularly represent employers before state, federal and local employment agencies. The firm defends clients in a wide variety of employment litigation matters including wrongful terminations. The firm's attorneys practice regularly before courts in Missouri and Kansas.

A significant portion of the firm's employment practice is focused on counseling clients in order to avoid expensive and time-consuming litigation. In that regard, Fields & Brown counsels clients regarding discipline, severance agreements, and non-competition agreements, discharge, reductions in force and internal grievance procedures.

WHY CHOOSE FIELDS & BROWN

- Our attorneys are seasoned litigators who have tried more than 100 jury trials, many more bench trials, and conducted countless mediations, administrative hearings, and arbitrations.
- We take time to learn the unique and peculiar challenges of each client's industry at our own expense.
- We offer creative, cost-effective solutions to your legal needs. We are experienced in working with clients to determine alternative fee methods that deliver the best legal services in the most cost-efficient manner.
- Over the past 35 years, Fields & Brown has built a reputation of integrity and credibility with our clients, colleagues, and the judiciary.
- We believe the interests of our clients are best served by diverse, talented attorneys, paralegals, and legal assistants who pursue strong advocacy and maintain high standards of professional conduct.

Contact Us:

300 E. 39th Street, Suite LL1F
Kansas City, MO 64111
Tel: (816) 474-1700
Fax: (816) 421-6239
www.fieldsandbrown.com

Charles Brown: cbrown@fieldsandbrown.com
Carla Fields Johnson: cfields@fieldsandbrown.com
J. David Bowers: dbowers@fieldsandbrown.com
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When North Carolina businesses partner with Gardner Skelton, they can be confident that they are getting a team that is talented, knowledgeable and versatile enough to execute the strategy that best meets their need. We work with our clients on preventative solutions that are not just legally correct but also operationally practical. We help draft contracts, policies, handbooks, and business plans that promote ease of administration and help position the company to be successful when claims do arise.

Our employment litigation team understands not only the technical aspects of employment litigation claims, but the practical ones as well. We provide our clients with solutions that make sense in the context of their business.

We invest our time in staying on top of the legislation and trends in this constantly-changing area of law. We keep our clients informed by providing concise articles on the issues that matter to them. [Click here to view our latest articles.](#)

FIRM CONTACT

Nicole Gardner

Partner

nicole@gardnerskelton.com

CHARLOTTE, NC

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OUR SPECIALTY AREAS

Administrative Charges

Administrative charges are a fixture around our office. We handle nearly 100 such claims each year, including almost all nationwide EEO charges for a Fortune 500 client. Additionally, we handle claims before the federal and state departments of labor.

Independent Investigations

We routinely conduct internal investigations regarding allegations of inappropriate employee behavior. Some sizable investigations include allegations of C-suite level misconduct for Fortune 500 companies, national banks, international manufacturers, local government entities and nonprofits.

Confidentiality Agreements

We regularly draft and enforce confidentiality agreements and help clients shore-up trade secret and intellectual property protections. We counsel clients on how to proactively protect their IP, including drafting and modifying employee and vendor agreements, and internal policies and procedures that are sure to hold up in court. When necessary, we enforce clients' rights to confidential, proprietary and trade secret information through litigation.

Trials & Appeals

In North Carolina, trial experience is hard to come by. Both statistically and practically, almost all claims resolve themselves before either party reaches the courthouse steps. For those few and far between instances, our team is trial-ready. We have decades of experience at both the trial and appellate levels. Much of our appellate experience comes from opposing parties appealing matters in which we prevailed on summary judgment.

HR-Focused Services

We often partner with professionals in Human Resource departments to assist with issues such as contract review; developing policies and procedures; employee counseling and termination; drafting employee handbooks; creating employment and severance agreements; executive recruitment and termination; and FMLA, ADA and employee leave, layoffs, and training.





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- Harassment & Discrimination Litigation
- Sarbanes-Oxley
- Wage & Hour
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Jeana Goosmann
CEO & Managing Partner

Email: GoosmannJ@GoosmannLaw.com

Phone: 712-226-7401

Office: 410 5th Street, Sioux City, IA 51101
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Dedicated to serving the unique needs of each client, we have the knowledge and experience to represent clients across a diverse set of legal matters.

Grant Austin, LLC is a 100% minority-owned, law firm dedicated to providing quality legal services to large and small businesses, governmental entities, and individual clients. We concentrate on the areas of Commercial Litigation, Employment, Corporate, Real Estate and Commercial Lending, Healthcare, Product Liability Litigation, Municipal Liability, and Creditor's Rights.

Grant Austin, LLC combines proven, professional excellence and complete dedication to the client service with the firm's interpersonal diversity. We realize that every client's situation is unique. We listen carefully to each client's concerns to gain the insight necessary to ask the right questions. We then apply our legal expertise to our client's specific situation and rigorously analyze alternative courses of action to recommend the best solution to resolve our client's important legal issues.

Our firm is rated AV by Martindale Hubbell, and we are certified as a Minority Business Enterprise. Our firm is also a member of the National Association of Minority and Women Owned Law Firms (NAMWOLF).

At Grant Austin, LLC, we combine the diverse skills of a large law firm with innovation, efficiency and personal service of a smaller firm. We counsel our clients in a direct, no-nonsense manner and welcome the opportunity to serve you.

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Griesing Mazzeo Law is a **Philadelphia-based, women-owned and operated business law firm** powered by a diverse team of talented and passionate legal advisors and advocates. Our **Big Law background** and **entrepreneurial spirit** allow us to understand our clients' unique needs and champion their interests by delivering **practical and strategic legal solutions** that make business sense.



NAMWOLF



Why Us?



STRATEGIC RESPONSIVE TRANSPARENT COLLABORATIVE RELATABLE SOPHISTICATED NIMBLE

Practice Areas



**ALTERNATIVE
DISPUTE RESOLUTION**



EMPLOYMENT



**CONFIDENTIAL
INVESTIGATIONS**

Thought Leadership

Griesing Mazzeo Law has been widely recognized as leaders in our field by numerous legal rankings. We are highly sought-after **speakers, writers, and respected authorities** in our areas of expertise, frequently presenting CLE and conducting trainings for in-house counsel.

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ATTORNEYS AT LAW

HALBROOK WOOD^{PC}

CLIENT SERVICE. MEANINGFUL RELATIONSHIPS.

OUR MISSION

Protecting the rights, interests and positions of individuals and corporations while representing them in the courtroom with the utmost skill, dedication and professionalism.

WE'RE LICENSED IN

Halbrook Wood attorneys are experienced in many legal fields and practices and are prepared and ready to litigate for our clients. While coming from a broad range of backgrounds and experiences, every member on the Halbrook Wood team has one thing in common: a commitment to serve clients strategically and successfully. We are licensed in:

- Missouri
- Kansas
- Arkansas
- Oregon
- Nebraska

WE'RE EXPERIENCED TRIAL LAWYERS

During a time when there were few female attorneys and even fewer female trial attorneys in Kansas City, Karen made a name for herself by taking cases to trial – and winning. By successfully representing businesses in high-exposure employment and tort litigation, Karen developed an expansive and loyal client base. After practicing for other prominent Kansas City firms, Karen believed that she could offer the excellent service her clients deserve by opening her own firm. The Halbrook Law Firm opened in 2007 with only two employees. In 2010, Mitch Wood joined the firm and became a partner in 2017, when the firm re-branded to Halbrook Wood, P.C.

Through Karen's leadership and mentorship as both a trial attorney and business owner, the firm has thrived into a successful firm with a team of over 20 individuals and growing. Yet the firm's mission has remained constant: provide excellent service and develop meaningful relationships with the people and businesses we serve.

HALBROOK WOOD, P.C. SPECIALIZES IN

- Trial Practice
- Employment Law
- Premises Liability
- Personal Injury
- Product Liability
- Real Estate
- Professional Malpractice
- Workers' Compensation
- Contract Disputes
- Data Security Breach
- Alternative Dispute Resolution
- Employment Advice and Investigations
- Business Litigation
- Safety Litigation
- Commercial Litigation



Karen J. Halbrook
Founder & Shareholder



Mitchell E. Wood
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Lindsay Poehling Windham
Shareholder & Managing Partner



Kathryn A. Wright
Shareholder



Kathryn S. Rickley
Partner

3500 W. 75th Street
Suite 300
Prairie Village, Kansas 66208

phone (913) 529-1188
fax (913) 529-1199
HalbrookWoodLaw.com



hamiltonmillerlaw.com

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Construction
Hospitality
Insurance
Insurance Fraud & S.I.U.
Intellectual Property
Legal Malpractice
Medical Malpractice
Negligent Security
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Product Liability
Professional Liability
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Transportation
Workers' Compensation

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IMW

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A Professional Law Corporation

ATMOSPHERE OF INCLUSION

Ivie McNeill Wyatt Purcell & Diggs is the largest Black-owned law firm in California (Certified MBE) and we are proud of our commitment to diversity. Our differing perspectives allow us to think creatively and to better understand our clients' needs.

PRACTICE AREAS

Our attorneys provide a high level of professional legal service to clients in the following practice areas:

IMW ATTORNEYS

- Six (6) attorneys appointed to the Los Angeles Superior Court.
- Five (5) Past-Presidents of the John M. Langston Bar Association of Los Angeles (non-profit association of Black judges, attorneys and law students in Los Angeles).
- Two (2) Past-Presidents of Black Women Lawyers of Los Angeles and California Association of Black Lawyers (CABL).

- Banking and Finance
- Cannabis Law
- Corporate & Commercial
- General Liability/Personal Injury
- Intellectual Property
- Investigations & Counseling
- Labor & Employment
- Public Entity Representation
- Products Liability
- Real Estate
- Regulatory Law
- Sports & Entertainment
- Transportation/Logistics
- White Collar Crime

A TRADITION OF EXCELLENCE SINCE 1943



Rickey Ivie

Director

riwie@imwlaw.com



W. Keith Wyatt

Director

wkwyatt@imwlaw.com



Byron M. Purcell

Director

bpurcell@imwlaw.com



Rodney S. Diggs

Director

rdiggs@imwlaw.com



Marie B. Maurice

Director

mmaurice@imwlaw.com

Offices

Los Angeles

444 S. Flower Street, Suite 1800
Los Angeles, CA 90071

Inland Empire

3200 Guasti Road, Suite 100
Ontario, CA 91761

Bay Area

66 Franklin Street, Suite 300
Oakland, CA 94607

Las Vegas

7455 Arroyo Crossing, Suite 220
Las Vegas, NV 89113

AWARDS AND ACKNOWLEDGMENTS

Over our 79-year history, IMW has earned a reputation of distinction for our legal knowledge and dedication to attentive client service. Our attorneys have been recognized by numerous publications, legal associations and law schools for community service and courtroom success.



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JOHNSON, BLUMBERG & ASSOCIATES, LLC

ATTORNEYS AT LAW

Johnson, Blumberg & Associates, LLC is a minority-owned law firm serving clients for almost 15 years in the Midwestern states of Illinois, Wisconsin, Indiana, Michigan, Minnesota and Iowa. We represent electric utilities, immigration clients, lenders and servicers, note buyers, creditors and other security holders in federal, bankruptcy, and state courts.

Our attorneys advise our clients in utility regulatory issues before commissions and courts; all aspects of immigration practice; residential and commercial foreclosures, bankruptcies, title claims, housing code violations, evictions, closings, collections, replevins, and all genres of commercial transactions and litigation. Our unique and broad footprint in the Midwest is a potent asset to our multi-state clients who can utilize our firm as a single point of contact for the entire region.

AREAS OF PRACTICE:

- Utility regulatory work
- Immigration
- Creditor's rights
- Real Estate Litigation
- Commercial Real Estate and Lending Transactions

ATTORNEY RECOGNITION:

- AV® Preeminent™ Rating by Martindale Hubbell

ACTIVITIES & MEMBERSHIPS:

- American Legal & Financial Network (ALFN)
- American Mortgage Diversity Council Founding Member
- American Immigration Lawyers Association (AILA)
- Legal League 100
- LINK Unlimited Scholars Board of Directors
- Mortgage Bankers Association
- Mortgage Action Alliance
- Steering Committee member
- American Association Of Blacks In Energy (AABE)
- Indiana Mortgage Bankers Association

Representative Clients:

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CONTACT: Kenneth J.

Johnson

ken@johnsonblumberg.com

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Exclusively California Employment Law



SMALL FIRM. BIG RESULTS.

The three partners at Kading Briggs draw on their “big firm” experience to bring a personalized and practical approach to each of their clients’ employment law needs. Representing many of the nation’s largest employers, Kading Briggs offers employment advice to navigate the most complex issues and regularly defends employers in single plaintiff, PAGA, and class actions across all California state and federal courts.

WE HAVE THE PEDIGREE & EXPERIENCE.

Each of the partners attended the nation’s top undergraduate and law schools and began their careers at “big firms” Paul Hastings and O’Melveny & Myers. The partners have more than 60 years’ combined experience in employment law, including many trials in state and federal courts. Most recently, Kading Briggs prevailed in one of the few PAGA cases to go to trial with a defense verdict affirmed on appeal.

WE BUILD RELATIONSHIPS OF TRUST.

Kading Briggs does not take any client for granted and understands that each issue, project, or case is an audition for the next. We take pride in our work and great care in building a relationship of trust. For these reasons, we have clients who have placed their trust in us for decades.

WE ARE KADING BRIGGS LLP.

We are a majority-owned female firm with 75% female/diverse attorneys.

Kymerleigh Damron-Hsiao
(949) 450-4471

Theresa Kading
(949) 450-4434



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Brian Lerner
Chair,
Labor & Employment
Practice Group

Kim Vaughan Lerner handles employment disputes before the EEOC, in state court, in federal court, and in arbitration. Having litigated employment disputes through the conclusion of bench trials, jury trials, and final arbitral hearings (including having tried one of the first transgender discrimination/retaliation claims in Florida (and possibly in the country) in which we obtained a directed verdict for the client), we have the ability to assess a potential claim early and then implement a plan of action to achieve the client's desired results, whether that result should be through settlement or through trial.

PRACTICE AREAS

Discrimination and Harassment • Retaliation • FMLA and Disability • Wage and Hour • Training
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WHO WE ARE

We are a boutique woman-owned NAMWOLF law firm that concentrates in three core areas:

- Employment Law, Compliance, Prevention & Remediation
- Alternative Dispute Resolution
- Diversity, Equity & Inclusion

Kirsten Scheurer Branigan, Founder and Managing Partner, launched the firm in 2006 after practicing employment law at a large NJ firm. Simultaneous to starting the firm, she led a statewide revitalization of the New Jersey Women Lawyers Association growing it to a robust membership. The firm's mission includes the advancement and retention of women lawyers and helping them reenter the profession.

WHAT WE DO

We help organizations foster bias-free environments and effectively manage risk through:

- Employment & Diversity Training
- One-on-One Employee Coaching
- Workplace Investigations
- Culture Assessments
- Equal Pay & Diversity Audits

Our Investigation Services include:



- Employment Investigations
- Protocols & Policies
- Expert Opinions



We also serve as arbitrators and mediators privately and on American Arbitration Association panels. As neutrals, we are committed to helping parties efficiently bring closure to their disputes.

WHAT MAKES US UNIQUE

We are collaborative partners to employers helping them prevent and remedy workplace challenges before lawsuits occur and resolving disputes if they do arise. Our attorneys are seasoned professionals that are uniquely well-suited to offer multifaceted perspectives as trusted advisors, trainers, investigators, mediators, arbitrators, and experts. We leverage years of collective litigation experience to navigate complex matters and find solutions to workplace conflict.

WHO WE REPRESENT

Located in NJ, in close proximity to NYC, we provide services to a wide variety of industries and national/global companies (including Fortune 500). Examples:

- Multinational Professional Services Firm
- Regional Healthcare Network
- Fortune 500 Global Cosmetics Company
- Global Real Estate Services Company
- Regional Retail Food Corporation

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Leverage the exceptional legal prowess of Kupferstein Manuel LLP, founded by Big Law veterans Phyllis Kupferstein and Roxanna Manuel. With over 60 years of combined experience, including Phyllis's role as co-founder of the world-renowned Quinn Emanuel Urquhart & Sullivan, LLP, KM brings unparalleled expertise to your case. Since 2014, this powerhouse team has been winning big for Fortune 100 clients, turning multi-million dollar demands into five-figure settlements. KM delivers the quality and experience of a premier trial firm, coupled with practical business solutions and a commitment to positive outcomes - all at more reasonable rates than traditional Big Law firms.



Employment Litigation

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Class Action Defense

Mediation



Phyllis Kupferstein

Managing Partner

pk@kupfersteinmanuel.com

Phyllis Kupferstein was a co-founder of Quinn Emanuel, and its National Director of Employment Litigation and Counseling. An active trial lawyer in state and federal courts, her complex litigation experience encompasses all types of business litigation, including class actions. She represents clients in a wide range of industries, including entertainment, health care, aerospace, construction and engineering, agriculture, and insurance. She has tried many cases on behalf of employers to defense verdicts, and has successfully represented clients in proceedings before the OFCCP. Phyllis also serves as a mediator on a private basis.



Roxanna A. Manuel

Partner

rm@kupfersteinmanuel.com

Roxanna Manuel represents clients in a wide range of employment litigation matters. She provides advice and counseling to employers on issues including handbook policies, discipline and termination, sexual harassment prevention, and wage and hour laws. She advises companies pre-litigation, and conducts independent investigations regarding claims of impropriety or unethical behavior in the workplace that help companies identify and resolve issues that pose a threat to business operations. Roxanna has an MFA in Acting from Yale School of Drama, and is an expert at messaging and preparing witnesses to testify at trial and deposition. She also coaches Loyola Law School's award-winning Byrne Trial Advocacy Team.

Representative Clients

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Proprietary Partners: Jennifer Branch, Cary Kinkead, Traci Lagasse, and Margaret Bell

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ABOUT THE FIRM: Lagasse Branch Bell + Kinkead LLP is a certified female owned law firm dedicated to providing responsive, quality and result-oriented services to our clients. Whether defending our clients in litigation or offering proactive advice designed to prevent litigation, we partner with our clients to help them achieve their goals. Our mission is simple: to provide comprehensive solutions for the legal needs of companies throughout California.

OUR APPROACH TO WORKING WITH CLIENTS: Whether we're handling a class action, a single plaintiff case, or advising on a transactional matter, building a relationship with our clients and protecting their interests is our number one priority. We work closely with our clients to understand their goals; we jointly develop the optimum approach for each situation; then we maintain regular communication with our clients to ensure we meet their objectives.

OUR FIRM CULTURE: At Lagasse Branch Bell + Kinkead, we have assembled a team of bright, talented, energetic lawyers. We promote a diverse and enjoyable work environment, which we believe is critical to our success. We enjoy what we do, and we believe it shows in our work product and our interactions with clients.

REPRESENTATIVE CLIENTS: We represent diverse and dynamic clients, including Fortune 500 companies, public institutions, educational institutions, utilities, mid-size and small start-up companies, and non-profit organizations.

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LABOR & EMPLOYMENT



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Founded in 2016 by two former BigLaw partners, Lawrence & Bundy's value proposition is clear—leveraging our authentic diversity to combine the sophistication, depth, and rigor of a large law firm with nimble and agile client service. The foundation of our firm's success starts with a deep investment in the attorney-client relationship. We dedicate extensive time and resources to understanding our clients' problems and addressing their challenges with real-world solutions.

Our labor and employment attorneys advise on and counsel a wide range of labor and employment issues involving FCRA compliance, federal and state leave, sick pay, disability laws, OSHA, contract disputes, and wage-hour compliance. We also conduct internal investigations and work closely with Human Resource directors and departments of U.S. and multinational companies to effectively navigate the complexities of managing a workforce in today's changing world. We provide practical advice and guidance on complex employment law issues while keeping our clients' business goals firmly in mind.

OUR PRACTICE AREAS

- DEI Defense & Strategy
- DEI Training
- Class Actions
- Compliance Audits
- Discrimination & Harassment Claims
- Employment Law & Litigation
- Internal Investigations
- Labor Relations
- Wage and Hour
- Whistleblower/Sarbanes-Oxley

OUR OFFICES

1180 West Peachtree Street NW; Suite 1650
Atlanta, Georgia 30309 | (404) 400-3350

8115 Maple Lawn Boulevard; Suite 275
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Other Firm Practice Areas:

- Construction Law
- Securities Litigation and Enforcement Practice
- Business and Corporate Litigation
- Trade Secrets and Copyright Litigation
- Government Enforcement Defense
- Commercial Transactions and Business Law
- Commercial Real Estate

Labor & Employment

Lawrence Law represents employers in employment matters including advising and litigating over enforcement of non-compete and non-solicit agreements, wage and hour disputes, employment discrimination, wrongful discharge, breach of employment contracts, and whistleblower claims. The labor matters include representing management in disputes over unfair labor practice claims, employee grievances and arbitrations, and disciplinary appeals. Our attorneys have extensive experience litigating employment matters in state and federal courts, as well as before administrative agencies such as the Equal Employment Opportunity Commission.



To learn more about how we can help with your company's labor and employment litigation needs, contact Kate:

Kate Lawrence, Founding Partner

410-837-6995 | kate@lawrencelawllc.com

More About Lawrence Law

Lawrence Law is a business law firm dedicated to solving legal issues for businesses and businesspeople. The firm represents a broad spectrum of clients in day-to-day legal advice, major transactions, routine litigation, and high-stakes litigation and prosecutions. Lawrence Law attorneys bring in-depth experience, professionalism, and responsiveness to every client issue. When litigation is necessary, Lawrence Law attorneys have a proven record of success in complex and high-profile cases across the nation and are aggressive, trial-ready, and focus on the heart of disputes..

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Main Office

The Warehouse at Camden Yards
323 W. Camden Street, Suite 700
Baltimore, MD 21201

New York Office

757 Third Avenue, 20th Floor
New York, NY 10022



Disclaimer: Each case is different. Prior success provides no assurance of future success.

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Contact: Lisa Lawson, lisalawson@lawson2.com

ABOUT THE FIRM:

Lawson + Lawson LLP is a San Francisco-based women-owned litigation and employment firm with decades of big-firm experience crafting winning solutions to the latest and most complex legal problems. We provide sophisticated, strategic, and efficient legal services to clients who seek the advice and counsel of top-tier lawyers. We represent clients throughout the state of California—from small businesses to Fortune 500 companies—in a broad range of matters, providing strategic advice and targeted litigation advocacy.

In 2015, the firm was named to San Francisco Business Times' list of the Top 100 Women-Owned Businesses in the San Francisco Bay Area (and in the top 50 for the City of San Francisco)—one of only five law firms on the list. The firm's partners previously practiced at leading international law firms, including Quinn Emanuel, Paul Hastings, and Orrick. Our lawyers are rated "AV Preeminent" by Martindale Hubbell and have repeatedly been named Northern California "Super Lawyers."

Today's business world presents a host of legal problems that would have been unimaginable even a few years ago. Lawson + Lawson solves those problems with tenacity, expertise, judgment, and creativity.

PRACTICE AREAS:

Litigation

Our litigators have numerous trial and arbitration wins for clients in a broad range of industries, including high-tech, finance, entertainment, aerospace, defense contracting, commercial security, and consulting. Our knowledge of the substantive law is both deep and wide, with specialties including trade secrets, employee movement, employment, business contracts, unfair competition, fraud, privacy, false advertising, defamation, and insurance coverage. Our lawyers also have a long track record of obtaining dismissal of claims before trial—winning motions for dismissal, demurrers and motions for summary judgment. This reputation, coupled with our willingness to take cases to trial, means we are able to extract better settlement terms and better, business-oriented results in difficult cases.

Employment

We represent businesses in litigation and at trial in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination and harassment, wrongful termination, whistle-blowing, defamation, fraud, invasion of privacy, unfair competition, and wage-and-hour violations. We are experienced in all arenas in which employment disputes arise, including state and federal court, arbitration, and administrative agencies. We also regularly advise employers on the full spectrum of employment-related issues, including separations and hiring, best practices, and litigation avoidance. We conduct neutral investigations of sensitive workplace complaints and assist employers by preparing policies and handbooks and providing management training on employment law issues.

San Francisco Financial District

One Sansome Street, 35th Floor
San Francisco, CA 94104

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1970 Broadway, Suite 1020
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Contacts

Reginald G. Dozier

Ph: 313-961-2550

Email: rdozier@lewismunday.com

Ngozi E. Nwaesei

Ph: 313-961-2550

Email: nnwaesei@lewismunday.com

Attorneys

Karen Kendrick Brown (Shareholder)***

David Jonathan Cross (Of Counsel)**

Reginald G. Dozier (President/CEO)**

Aretha Glover-Bohannon (Partner)*/***

Thomas J. Guyer (Of Counsel) **

Mylika L. Radford (Associate) **

David Baker Lewis (Of Counsel)***

Melvin Lofton (Associate) ***

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** Litigation

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Locations

Detroit, MI (Headquarters)

535 Griswold Street

Suite 2300

Detroit, MI 48226

313.961.2550

New York, NY

200 Park Avenue,

Suite 1700,

New York, NY 10166

646.383.3737

Washington, D.C.

1750 K Street, N.W.

Office 12-33, 12th Floor

Washington, D.C. 20006

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Glastonbury, CT

2389 Main Street

Glastonbury, CT 06033

860.554.0888

www.lewismunday.com

About

Founded in 1972, Lewis & Munday, P.C. is one of the oldest and largest law firms founded by African Americans. Since its inception, Lewis & Munday has been an innovative, dynamic and forward-thinking firm that provides efficient, creative and comprehensive legal services. The attorneys at Lewis & Munday work collectively in an atmosphere that welcomes diversity and celebrates the power of teamwork. The founders' goal was to establish a firm that is a local and national leader in corporate work and public municipal law. Throughout the 45-plus years that Lewis & Munday has existed, the Firm has worked diligently to achieve that goal and has since expanded into other areas of the law, including but not limited to: real estate and litigation. The core concentration of the Firm across all of its practice groups is commercial transactions. The Firm's clientele is national in scope, and the Firm's attorneys have experience in a wide array of legal disciplines.

The Firm has four primary areas of concentration:

- Corporate law
- Public (municipal) law
- Litigation
- Real Estate

Practice Areas

- Affordable Housing and Community Development
- Corporate Finance
- General Litigation
- Bond Counsel
- Corporate Governance
- Insurance Litigation
- Brownfield Redevelopment
- Corporate Transactions
- Labor
- Business Development
- Economic Development
- Municipal Finance
- Commercial Litigation
- Employment Litigation
- Real Estate Transactions

Diversity

At Lewis & Munday, P.C., we understand that diversity in the workplace is not just about race, gender or other visible attributes, but the presence of acceptance, openness, inclusion and unfettered access to opportunity for all — without regard to gender, ethnicity, national origin, sexual orientation, age, religion or disability.

We celebrate the pursuit of excellence and believe that our differences serve as one of the greatest resources towards achieving that goal. Lewis & Munday promotes diversity by remaining committed to recruiting and supporting diverse talent and supporting professional and community organizations that serve diverse populations through participation and sponsorship. We understand that a diverse team increases the value of our law firm, strengthens our firm's ability to attract talented individuals and enhances our ability to retain and serve our clients.

Mission Statement

Our mission is to:

1. First and foremost, satisfy our client needs by delivery of quality, timely and cost-efficient legal services.
2. Enhance and further develop the Firm's reputation as a leading law firm in the nation and the communities served by the Firm.
3. Expand the scope of the Firm's services, strategically establish affiliations and offices in different geographic areas, and develop and maintain long-term relationships with new and existing clients.
4. Attract, develop and retain talented attorneys and staff who are committed to, and take pride in, the goals of the Firm by offering a challenging legal experience, competitive compensation, and a collaborative and professional working environment.
5. Promote and encourage cultural and ethnic diversity in the composition of the Firm's workforce and among the Firm's clients.
6. Improve the quality of life in the communities in which the Firm practices through involvement in civic and charitable activities.

LIM NEXUS LLP

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OUR LABOR & EMPLOYMENT LITIGATION PRACTICE

Our California employment practice team has talented and highly experienced litigators and trial attorneys with a track record of obtaining favorable results. We represent employers and managers in a wide variety of labor and employment litigation including claims for:

- Discrimination: Disability, Race, National Origin, Gender, Religion, Marital Status
- Harassment and Sexual Harassment
- Retaliation and Wrongful Termination
- Wage and Hour: Overtime, Meal and Rest Breaks, Misclassification
- Arbitrations and Mediations

Our clients have included Fortune 500 companies, multinational corporations, mid-sized businesses, and governmental entities.

We believe that early and objective case assessments are essential for effectively handling employment cases. We partner with our clients to reach a consensus regarding the appropriate approach and strategy to obtain the best possible outcome.

Our goal is to reduce the exposure to our clients, including the financial risk and expense of defending litigation, and potential branding and public relations implications, by resolving appropriate cases by settlement when reasonably possible. If, however, resolution is not practicable, our employment practice team has the acumen and experience to deliver favorable outcomes by dispositive motions and at jury trials.

OUR TEAM



Jane Kespradit

Partner and Practice Group Chair
Jane.Kespradit@LimNexus.com



Bryan Sheldon
Partner



Lisa Yang
Partner



Sara Matinez Goldsmith
Senior Counsel



Bethany Peak
Associate

Los Angeles, CA
707 Wilshire Boulevard, 46th Floor
Los Angeles, CA 90017
(213) 955-9500

San Francisco, CA
50 California Street, Suite 1500
San Francisco, CA 94777
(415) 619-3320



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EMPLOYMENT LITIGATION

Discrimination | Retaliation | Harassment | Wage & Hour Issues

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Investigate and evaluate claims early and accurately

Execute cost effective litigation, trial, and appellate strategies

Affirmed on appeal on multiple employment summary judgment cases



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Dedicated. Knowledgeable. Professional.

Our Firm

With offices located in Charlotte, NC, and Rock Hill, SC, Martineau King is a certified Woman and Veteran Owned law firm dedicated to representing employers and businesses on legal matters throughout the Carolinas. Our clients range from professionals and small businesses, to large international corporations and municipalities. Our 15 attorneys bring a fresh and timely approach to how a litigation firm works. We want your business to not only survive but to thrive.

Our Attorneys



USMC veteran, Elizabeth Martineau is a founding member of Martineau King. Elizabeth embodies tenaciousness, an unsurpassed work ethic, and, above all, complete loyalty to her clients. EMartineau@martineauking.com



Partner Joe Fulton has been with MK since 2015. He represents insurers in insurance coverage litigation including first and third-party claims involving CGL, personal auto, homeowners, and excess policies. JFulton@martineauking.com



Natasha Durkee is presently the co-chair of the Trials PAC for NAMWOLF, assisting in coordinating efforts throughout the country to diversify litigation teams and the use of minority women litigators by corporate partners. NDurkee@martineauking.com

Our Practice Areas

- ❖ Catastrophic Injury/ Wrongful Death
- ❖ Creditors' rights
- ❖ Construction Litigation
- ❖ Defense of Government and Municipalities
- ❖ Employment Litigation
- ❖ General Business Litigation
- ❖ Insurance Coverage First Party Litigation
- ❖ Premises Liability
- ❖ Product Liability



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Experience*

MEZA LAW

Labor & Employment

When faced with a work-related dispute our attorneys are equipped to handle your most sensitive employment matters. We represent employers of all sizes in all varieties of employment disputes, including those involving sex, race, age, and disability discrimination as well as allegations of unlawful retaliation. We are experienced in defending harassment, wrongful termination, and whistle-blower claims.

The firm also provides advice and counsel in preventative measures to help avoid litigation and ensure appropriate human resource policies and procedures are in place to help prevent any employment claims. We are experienced in drafting employee handbooks, employment contracts, and severance agreements and are available to conduct mandated harassment or discrimination training.

In addition, we are practiced in conducting internal human resources investigations on sensitive allegations of employee violations of workplace policies and procedures. Our lawyers have a background in handling union and non-union employee concerns and grievances and represent clients in employment-related matters in both state and federal court.



RICARDO MEZA
RMEZA@MEZA.LAW

Ricardo has handled numerous employment related matters for clients before state and federal administrative agencies including the Illinois Human Rights Commission and the Equal Employment Opportunity Commission. As regional counsel for a national Latino civil rights organization, he represented persons filing claims of discrimination. He has also advised clients on employment related matters and as a seasoned trial attorney with over 34 federal jury trials, he is able to handle client matters through all phases of discovery and trial.



CELIA MEZA
CELIA.MEZA@MEZA.LAW

Celia is an experienced labor and employment attorney with over 30 years of practice providing employment advice and counsel to her clients. She has federal and state employment defense litigation experience as well as traditional labor negotiation and grievance arbitration knowledge. In addition, Celia has prepared responsive position statements for clients for submission to the EEOC and IDHR and represented clients in administrative agency hearings. Celia has also served as the Vice President of Human Resources for a governmental agency where she conducted human resources investigations, drafted employee handbooks, employment contracts, and separation agreements and handled labor relations, compensation and workforce planning matters.



**ARTHUR M.
SCHELLER III**
ASCHELLER@MEZA.LAW

Art has represented clients for over twenty-five years in commercial and business litigation. He has defended clients in employment discrimination lawsuits in federal court and consistently builds client loyalty and trusted relationships by developing and executing client focused legal strategies that protect his clients and their business needs.

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MILETICH
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Amy L. Miletich

Amy L. Miletich the founding member of Miletich PC. Her practice is focused on employment law matters, civil litigation, and insurance law.

Ms. Miletich is listed in Best Lawyers in America for Litigation – Labor and Employment. She has been selected as a Colorado Super Lawyer every year in employment defense since 2007 and has also been named one of the Top 50 Women Colorado Super Lawyers. Ms. Miletich is the former President and is the current Chair of the Board of the National Foundation for Judicial Excellence (NFJE). She is a member and formerly served on the board of the Federation of Defense and Corporate Counsel, and is a member of the International Association of Defense Counsel, and the Association of Defense Trial Attorneys, all invitation only organizations. Ms. Miletich is Preeminent AV-rated by Martindale-Hubbell. She is the former Chair of DRI's Employment and Labor Law Committee and is a former National Director of DRI.

Miletich PC is a woman-owned litigation firm located in Denver, Colorado. The firm is listed in U.S. News Best Law Firms and is also a Preeminent AV[®] rated litigation law firm. With extensive experience in employment law and broad knowledge of employment practices and issues, Miletich PC has successfully defended employers against a variety of claims and has provided claims prevention advice concerning management, human resources, and operations.

EXPERIENCE

Companies from diverse industries and public entities look to us for assistance with questions involving all aspects of the employment relationship, from recruiting to separation. We have litigated discrimination and harassment claims based on race, gender, age, religion, national origin, sexual orientation, disability, and other protected status; claims of wrongful termination and retaliation under state and federal law; wage claims under federal and Colorado Law, claims of negligent hiring and supervision; claims brought under the Colorado legal off-duty activities statute; disputes arising out of non-competition or non-solicitation agreements; disputes involving trade secret misappropriation; and an ever-broadening range of common-law claims arising from workplace conduct.

Our attorneys are experienced in representing employers in mediations and investigations by the Equal Employment Opportunity Commission, the Colorado Civil Rights Division, the Occupational Safety and Health Administration, and the Federal and Colorado Departments of Labor, among other state and federal agencies. Our firm is often called upon to counsel employers on personnel policies and claims prevention issues, and has presented training and informational seminars to company management groups and employees. Our attorneys also practice in state courts across the State of Colorado, the United States District Court for the District of Colorado, and the Tenth Circuit Court of Appeals.

We recognize the importance of addressing legal questions in the context of our clients' day-to-day operations and achieving solutions that suit our clients' business and human resources needs. We often advise employers on questions involving hiring, interviewing, pre-employment screening, employee handbooks and workplace policies, performance evaluations, effective performance improvement or discipline, workplace investigations, and options for ending the employment relationship.

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Miletich PC • 717 17th Street • Suite 1510 • Denver, CO 80202 • 303.825.5500 • 303.515.6655 fax • www.miletichpc.com



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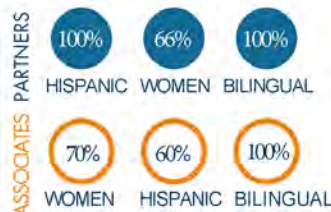
Strategically Representing Businesses in Employment, Labor, and Immigration Matters.

We are proudly 100% minority owned. Diversity and inclusion have been core values of Monty & Ramirez's culture since we founded the Firm over 25 years ago.

The Firm's core services focus on two areas. We represent employers in matters involving employment and labor law and maintain a full-service business immigration practice representing companies and individuals.

Our philosophy is to strategically advance our clients' interests effectively by offering a forward-thinking and outside of the box approach. We are also committed to understanding our clients' specific business, industry and legal concerns. We keep a constant focus on our clients' immediate and long-term goals, and our game plan always includes producing innovative, cost-effective solutions for our clients.

The Firm achieves its successful results based on the extensive experience of the partners. The partners have more than eighty-five (85) years of combined legal experience, and the partners who lead the employment and immigration sections are board certified in their respective area of law.



LABOR & EMPLOYMENT

- Litigation Defense Matters
- Arbitration, Mediation and Administrative Proceedings
- Government Investigations
- Internal Investigations and Audits
- Employment Contracts
- Wage and Hour Litigation
- HR Counseling



CORPORATE & INVESTOR IMMIGRATION

- Employment Based Petitions for Nonimmigrant Visas
- Employment Based Petitions for Permanent Residency
- Investor, Nonimmigrant, and Immigrant Petitions, including EB-5
- In-House Immigration Best Practices and Compliance
- Immigration Due Diligence, Compliance, and Review



Put our experience, understanding, and innovative solutions to work for you. At Monty & Ramirez, *We Know What Works.*

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Click on the page to visit this law firm's website.



Employment Litigation

Nothing has the potential to derail your operations, tarnish your reputation and tank the goodwill you've built up with your employees, customers, and community faster than a salacious and headline-grabbing employment-related lawsuit.

The MWH Approach

We understand many employment litigation matters are emotionally charged, which may tempt you to do whatever you need to make the situation go away as quickly as possible, even if it's not in your best interests. That's why we immediately get to work investigating the matter. We give you an early case assessment that clearly outlines the strengths and weaknesses of your case. Afterward, we regularly communicate with you to develop a case strategy to achieve the best possible outcome. We listen to your goals and are creative in our approach to meet your needs in the most cost-effective way.

Clients appreciate our "work ahead" method which allows us to deliver work product on time or in advance of court deadlines. In addition, the way we staff our projects ensures you have the best mix of attorneys and staff to address the issue at hand. You will promptly receive the answers you seek and the accountability you deserve from your legal team.

"Having represented hundreds of employers over the years, we have learned that developing a rapport with rank and file employees is critical not only to assessing the strengths and weaknesses of an employer's defense but also in presenting the case at trial.

~ Emery Harlan, Equity Partner

continued on reverse side

Midwestern Values and Our Approach to Client Service

The MWH approach to your legal needs is grounded in the Midwestern values of our client service principles:

- Treat others the way that they want to be treated
- Motivate yourself and others to exceed expectations
- Communicate frequently, with honesty and candor
- Deliver on your promises
- Focus on adding value
- Provide an honest day's work for a fair fee

Learn more about MWH,
our professionals,
and our experience at:
mwhlawgroup.com

Diversity of Experience and Perspectives

MWH clients appreciate the diversity of experience and perspectives our Employment Litigation attorneys bring to their matters. Clients count on the experience and proactive approach of MWH attorneys to manage everything from day-to-day employee-related issues to single-plaintiff and class action litigation.

"I partner with my colleagues and staff throughout the firm to ensure we're evaluating the claim from all possible perspectives."

— Julie Bittner, Equity Partner

Our clients also benefit from the diverse perspectives brought by our Employment Litigation team. Equity Partner Julie Bittner says the female perspective she brings to workplace investigations and case handling is especially helpful when handling claims of sex discrimination and sex harassment. When the matter involves claims of race, national origin, age or disability discrimination or harassment, Julie notes, "I partner with my colleagues and staff

throughout the firm to ensure we're evaluating the claim from all possible perspectives."

Employment Litigation Services

To proactively assist you with avoiding liability, we offer training on federal and state employment laws with an emphasis on inclusion and diversity. We also draft and review defensible employment policies and procedures and employee agreements, arbitration clauses, NDAs, noncompetes, executive compensation and other agreements.

In those instances when litigation is unavoidable, we provide you with a robust defense. We are equally versed in single plaintiff and class action litigation. Our litigation experience spans the gamut of employment law including claims under Title VII, the ADA, ADEA, FMLA, FSLA, WARN Act, and related state and local anti-discrimination and wrongful termination laws. Clients regularly rely on MWH to defend them against claims of wage and hour violations, defamation, interference, noncompete, trade secret, fiduciary duty, and whistleblower retaliation.

Areas of Focus

Employment

Employment counseling & risk avoidance

Employment contracts & agreements

Employment handbooks

Employment law & policy training

Employment litigation

- State and federal litigation: discrimination, harassment and retaliation
- Employment class actions
- ERISA
- Fair Labor Standards Act (FLSA)
- Family Medical Leave Act (FMLA)

• National Labor Relations Act (NLRA)

• Negligent Hiring, Training, Supervision and Retention

• OSHA

• Trade secret, noncompete and non-solicitation litigation

• Wage payment collection

• Wage and hour disputes

• WARN laws and reductions in force

• Wrongful discharge

Executive compensation agreements

Workplace investigations



MILWAUKEE

735 N. Water Street, Suite 610
Milwaukee, WI 53202
P: (414) 436-0353

CHICAGO

161 N Clark Street, Suite 1700
Chicago, IL 60601
P: (312) 734-1457

NEW YORK CITY

295 Madison Avenue, 12th Floor
New York, New York 10017
P: (929) 487-6100

WEST DES MOINES

4350 Westown Parkway, Suite 120
West Des Moines, IA 50266
P: (515) 453-8509

INDIANAPOLIS

8206 Rockville Road #321
Indianapolis, IN 46214
P: (317) 939-3540



Labor & Employment Defense

Detroit based, and nationally recognized, Nemeth Bonnette Brouwer is a preeminent employment and labor law firm working exclusively with employers seeking practical guidance when navigating complex workplace laws. And when employment disputes arise and litigation becomes necessary, Nemeth Bonnette Brouwer knows how to win. Our concentration on employment litigation, traditional labor law, and management consulting provides our clients with personalized, cost-effective legal services. In existence for over 30 years, our firm continues to thrive because our clients trust our judgment and have faith in our business acumen.

Our Approach

When clients engage with Nemeth Bonnette Brouwer, they gain a collaborative partner, a collective team of business-savvy labor and employment law experts devoted to excellence in the practice of law. Nemeth Bonnette Brouwer attorneys are accomplished leaders in the legal community and widely regarded as:

- Respected employment litigators
- Forceful labor negotiators
- Proactive counselors and trainers
- Experienced workplace investigators
- Passionate and persuasive advocates
- Strategic problem solvers
- Accomplished mediators and arbitrators
- Cost-effective collaborators

Representative Clients

AirBoss of America	Fifth Third Bank
Aramark	La-Z-Boy
Asplundh Tree Expert, LLC	Merrill Lynch
AVL North America	MotorCity Casino Hotel
Best Buy	OneStream
CBRE	Rock Family of Companies
Credit Acceptance	Shinola
Dollar Tree	Stellantis (Chrysler)
DXC Technology	Walgreen Co.
Dynatrace	Wayne County Airport Authority
Eden Foods	Xerox Corporation

Approved Panel Counsel

AIG Beazley Chubb RSUI Travelers

Contact



Deborah Brouwer, rated AV Preeminent by Martindale-Hubbell and recognized as a Best Lawyer, Super Lawyer and a Leader in the Law in the field of employment litigation, has over 40 years experience in counseling and defending employers.

Deborah Brouwer, Partner
dbrouwer@nemethlawpc.com
313.567.3577

Nemeth Bonnette Brouwer PC

200 Talon Center Drive, Suite 200 LinkedIn: Nemeth Bonnette Brouwer PC

Detroit, Michigan 48207 Twitter: @NemethLawPC

Tel 313.567.5921 WWW.NEMETHLAWPC.COM



NILAN JOHNSON LEWIS (NJL) is a future-minded, women-owned law firm that is a first choice for organizations across the country seeking deep expertise to solve their complex business challenges and disputes. Diversity is a core value at NJL, fostering a collaborative environment where diverse perspectives drive innovation and exceptional client service. The firm has expertise in five areas of law: labor and employment, product liability/complex tort litigation, health care, business litigation, and corporate and transactional services.



250 MARQUETTE AVE S
SUITE 800
MINNEAPOLIS, MN 55401
612.305.7500

LABOR AND EMPLOYMENT

DEEP EXPERTISE

NJL represents employers of all sizes, nationwide, from small companies and nonprofits to Fortune 50 corporations. We appreciate our clients' need for practical legal and business advice. We know there are times when the standard legal answer touches on sensitive business relationships or conflicts with business objectives. Our goal is to solve problems, not create them.

We leverage our deep labor and employment law expertise to obtain efficient, cost-effective results for our clients. Our team has successfully represented major employers in employment, labor, and employee benefits litigation and administrative agency cases. Our attorneys have won state and federal jury and court trials, numerous cases at summary judgment or on motions to dismiss, and appeals before federal and state courts. Our successes include ground-breaking decisions broadening defenses against DOL wage and hour class actions, creating new defenses against age discrimination class actions, invalidating FMLA regulations, and limiting employer exposure to whistleblower claims. Our success in class and complex litigation extends to EEOC and other government litigation. We have won significant summary judgments against both the EEOC and DOL and, pre-litigation, have resolved systemic investigations confidentially and on favorable terms for our clients.

Our bench strength and expertise enable us to counsel clients across the employment cycle on matters such as:

- Preventive Employment Counseling
- Sourcing, Recruiting, and Hiring Practices
- Affirmative Action Plans and OFCCP Compliance
- EEOC/Agency Class Investigations and Litigation
- Discrimination Claims
- Trials and Arbitrations
- Diversity, Equity & Inclusion Initiatives
- FLSA/Wage-and-Hour Claims
- Corporate Immigration Law
- California Employment Law
- Executive Agreements and Severance
- Labor Management Relations
- Paid Sick and Safe Time Laws
- Leaves of Absence and Disability Accommodations
- Non-Compete and Trade Secret Litigation
- Pay Equity and Transparency
- Pre-Hire Testing and Artificial Intelligence
- Background Checks
- Reductions in Force
- Whistleblower/False Claims Act
- Workplace and I-9 Investigations

We advise and represent clients in employment matters across a range of industries, including:

- Health Care
- Manufacturing
- Restaurants
- Retail
- Technology
- Higher Education and K-12

OUR LABOR AND EMPLOYMENT PAC MEMBERS



ALIA ABDI
612.305.7543
aabdi@nilanjohnson.com



KATIE CONNOLLY
612.305.7546
kconnolly@nilanjohnson.com



CLAIRE PRITCHARD-GUTKNECHT
612.305.7587
cpritchard-gutknecht@nilanjohnson.com



COURTNEY BLANCHARD
612.305.7732
cblanchard@nilanjohnson.com



MARK GIROUARD
612.305.7579
mgirouard@nilanjohnson.com



CHRIS RUSKA
612.305.7617
cruska@nilanjohnson.com



CHELSEA BODIN
612.305.7611
cbodin@nilanjohnson.com



ANU JASWAL
612.305.7534
ajaswal@nilanjohnson.com

NILANJOHNSON.COM



**NUKK-FREEMAN
& CERRA, P.C.**
EMPLOYMENT ATTORNEYS

TEAMING WITH
EMPLOYERS TO BUILD
A BETTER WORKPLACE

WHO WE ARE?

Acknowledged as a top employment law firm, NFC provides a progressive, creative and forward-thinking approach to the practice of employment law. At NFC, we are passionate about everything we do.

WHAT WE DO?

With offices in New Jersey, New York and Southern California, we are staffed with highly experienced employment attorneys in the field and a robust support team. We strive to deliver superior work product and incomparable client service.

EXPERIENCED COUNSEL. UNMATCHED RESPONSIVENESS.

TRUE PARTNERSHIP.

Nukk-Freeman & Cerra, P.C. is a 100% women-owned, NAMWOLF and WBENC certified employment law firm providing counsel to businesses in all areas of employer-employee relations across a variety of fields including technology, pharmaceuticals, financial services, health care, manufacturing, construction, education, consumer products, and other service-oriented businesses.

EMPLOYMENT SOLUTIONS THAT WORK.

- Litigation Defense
- Employment Practices Training
- Executive Compensation & Employee Benefits
- Restrictive Covenant Practice
- Workplace Investigations
- Business & Legal Advice/Audits
- Policy & Document Preparation
- Labor Management Relations

REPRESENTATIVE CLIENTS.

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Kyowa Kirin Pharma
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United Airlines

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Inc. 5000

GET IN TOUCH.

Katherin Nukk-Freeman
knukk@nfclegal.com

Kerrie R. Heslin
kheslin@nfclegal.com

Stacy L. Fode
sfode@nfclegal.com

Robin H. Rome
rrome@nfclegal.com

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community-focused law
firm



We Know Labor & Employment

perezmorris.com

Despite an organization's best efforts, it may still find itself the subject of a discrimination charge, lawsuit, or a government inquiry or audit. We handle these matters on a national basis, from the smallest audit inquiry, to complex federal court litigation. We understand the nuances of state enforcement agencies and pay close attention to the form and local practice standards to ensure compliance and the best possible chance at a successful outcome. We prepare well-investigated administrative charge responses, including thorough analyses and application of the law not only to dissuade the investigator from issuing an adverse decision but also to demonstrate to the Charging Party and any counsel who may be retained that we are prepared to defend the claim to full resolution.

Perez Morris, the largest woman-owned business law firm in Ohio, operates with a strategic presence throughout the Northeastern U.S., including offices in Connecticut, Massachusetts, New Jersey, New York, and Pennsylvania.

We serve some of the most prominent industry leaders across various sectors—airline, automotive, construction, financial services, food and restaurant, healthcare, retail, global shipping and logistics, and transportation and trucking. Our approach goes beyond managing business risks and liability exposures; we forge strong partnerships with our clients to facilitate deals and navigate complex legal landscapes through expert defense, business litigation, medical malpractice, pharmacy liability, and comprehensive general counsel services.

CONTACT



Sarah Perez
sperez@perez-morris.com



OFFICES

Ohio
Connecticut
Massachusetts
New Jersey
New York
Pennsylvania



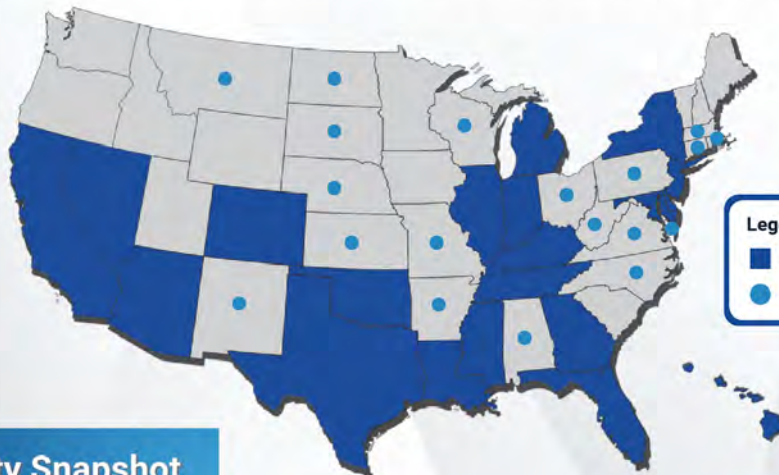


Quintairos, Prieto, Wood & Boyer, P.A.

LABOR & EMPLOYMENT

QPWB's Labor & Employment Practice Group is comprised of highly skilled and dedicated attorneys who counsel clients on their employment and business matters, and zealously advocate for their interests before state and federal courts, arbitrators and administrative bodies. We represent a diverse array of clientele, including but not limited to Fortune 500 corporations, multinational corporations, local and national government entities, and not-for-profit corporations, where we collaborate and develop sound strategies to serve our clients' interests and protect their rights. Our clients operate in multiple industries such as Financial Services and Banking, Higher Education, Healthcare, Hospitality, Retail, and Restaurants, Construction, Real Estate Development and Management, Insurance and Reinsurance Brokerage and Information Technology.

QPWB is the largest minority and woman owned national law firm. We can be your one stop DEIB partner!



Legend
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— Admissions

QPWB Diversity Snapshot



Reginald J. Clyne
reginald.clyne@qpwbllaw.com



Michelle D. Cofino
michelle.cofino@qpwbllaw.com



Kimare S. Dyer
kimare.dyer@qpwbllaw.com



Anthony L. Schumann
anthony.schumann@qpwbllaw.com



Wendy A. McMillon
wendy.mcmillon@qpwbllaw.com



Amanda G. Alexander
Amanda.Alexander@qpwbllaw.com



Pamela W. Carter
Pamela.Carter@qpwbllaw.com



Ashik R. Jahan
ashik.jahan@qpwbllaw.com

www.QPWBLLAW.com

Atlanta | Chicago | Dallas | Denver | Ft. Lauderdale | Indianapolis | Jackson | Jacksonville | Las Vegas | Lexington | Los Angeles
Louisville | Maryland | Memphis | Miami | Michigan | Nashville | New Jersey | New Orleans | New York
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The Royal Law Firm is 100% woman-owned and women-managed.

AREAS OF PRACTICE

- Labor Relations/Collective Bargaining
- Labor and Employment Law
- Employment Litigation
- Business Litigation and Trial Work
- Business Transactions
- Insurance Defense
- Commercial Real Estate
- Human Resource Law
- Business Formations & Agreements
- Contract Negotiations
- Local Counsel and Outside General Counsel
- Preventive Services, Compliance, and Training

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CALIFORNIA EMPLOYMENT DEFENSE TEAM

WHO WE ARE

A diverse team of employment lawyers representing major national employers in courts and agency proceedings throughout California, as well as in sensitive internal investigations. For full biographies, please visit our website at www.sanchez-amador.com.



HOW WE WORK

We typically assign a two-lawyer team on single-plaintiff cases. We invest significant non-billable time training and coaching our associates, so they advance at a rapid rate and are able to cost-effectively manage litigation. All written work product gets an extra review without charge to our clients, to ensure our quality standards are met.

We focus relentlessly on client service, striving to make our clients' jobs easier with clear and succinct communications, rapid response, and early submission of key documents for client review. We're constantly looking to improve our skills with focused training on deposition, cross-examination, writing, ethics, and other critical skills—on our dime, of course.

WHO WE REPRESENT

Primarily Fortune 500 companies in the financial services, retail, food service, and technology industries.

We have strong, collaborative relationships with our clients. Please allow us to put you in touch with in-house counsel references who know our work and see, first hand, the confidence their own business clients have in our responsiveness, results, creativity, and cost-effectiveness.

RESULTS

We achieve great results for our clients because we focus only on what needs to be done to get results for our clients, as defined by our clients. If discovery fights won't help us win, we avoid them. Being nasty with opposing counsel never helps, so we avoid that too. We really think about tactics and strategy and never take a cookie-cutter approach.

In Los Angeles: Richard S. Amador | 213.955.7212 | amador@sanchez-amador.com

In Oakland: Jamie Rudman | 510.788.8702 | rudman@sanchez-amador.com



Today's employers face a highly complex legal and regulatory environment that can often have a dramatic impact on their business. More than ever before - and regardless of how careful and responsible they may be - employers are facing an increase in individual and collective actions as well as heightened government enforcement. We have decades of experience trying all manner of employment disputes in state and federal court, as well as before all relevant state and federal regulatory agencies and bodies.

EMPLOYMENT LITIGATION

Our seasoned employment attorneys have litigated a wide variety of high-profile and complex individual and class action employment disputes. While we advise clients on all phases of employment litigation, our areas of expertise include:

- All protected forms of discrimination
- Sexual harassment
- Retaliation
- Wage and hour violations
- Wrongful discharge
- Private Attorneys General Act (PAGA)
- California Consumer Privacy Act
- Class Actions
- Nondisclosure Agreements
- Negligent hiring and retention
- Whistleblower matters
- Adverse regulatory/government actions
- Internal Investigations
- Unfair competition
- Defamation
- Breach of contract
- Covenants not to compete

Consistent with our client-first ethos, we measure success in accordance with our client's best interests and stated goals. We advise our clients first and foremost with the aim of minimizing the risk of costly employment litigation. But we are always prepared to defend our clients aggressively in litigation and arbitration when other options have been exhausted.

At Sanders Roberts we represent employers of all shapes and sizes - from large multinationals to start-ups and businesses with only a small number of employees. But regardless of size, we treat all our clients with the same dedication and zeal to reach optimal outcomes as defined by our client's stated goals and their best interests under the law.

Our employment attorneys provide legal insights and candid assessments to our clients with the goal of expediting matters and providing cost-effective, efficient and sound representation. We also implement powerful negotiation strategies with an eye toward resolving disputes proactively in accordance with our client's best interests.

Clients turn again and again to our employment litigation practice group because of our stellar reputation and track record of success. Ultimately, what drives us at Sanders Roberts is the difference we can make for our clients and our community. We approach every matter with the knowledge that it has the potential to transform our client's business and change people's lives. In the end, we are dedicated to achieving positive outcomes for our employment clients, no matter how simple or complex the issues they face.

1055 W. 7TH STREET
SUITE 3200
LOS ANGELES, CA 90017
P. 213. 426. 5000
F. 213. 234. 4581

101 W. BROADWAY
SUITE 1105
SAN DIEGO, CA 92101
P. 619. 398. 4800
F. 213. 234. 4581

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1300 CLAY STREET
SUITE 810
OAKLAND, CA 94612
P. 415. 357. 4600
F. 415. 357. 4605

**WE FIGHT FOR THE THINGS THAT MATTER -
IN THE COURTROOM,
IN THE BOARDROOM,
AND AROUND THE WORLD.**



SAPIENTIA LAW GROUP



Sapientia Law Group

Sapientia Law Group, a minority-owned and women-owned law firm located in Minneapolis, Minnesota, provides high-quality legal representation and consulting services in a variety of practice areas. Many of Sapientia's attorneys are former "Big Firm" attorneys who came together to develop an innovative, non-traditional law firm model that distinguishes itself by achieving outstanding results with a diverse legal team while offering alternative fee structures to clients. Sapientia represents all sizes of businesses, from Fortune 100, Fortune 500, and Fortune Global 500 Companies to entrepreneurs, startups, and emerging businesses. Since its founding in 2011, 55% of Sapientia's annual revenue has been earned under alternative fee structures. Sapientia's team includes Martindale-Hubbell® AV-rated attorneys, non-profit board directors, former financial services and global manufacturer in-house counsel, two former presidents of the Minnesota State Bar Association, a former Bar Foundation President, recognized Minnesota "Attorneys of the Year," recipients of the 2018 and 2019 Minnesota Lawyer Diversity & Inclusion Award, one of Minnesota's top 100 "High Stakes Litigators®", several SuperLawyers®, and state-wide pro bono and diversity award recipients. In 2015, Sapientia was also recognized in the 12th Annual Edition of "Top 500 Go-To Law Firms" published by Corporate Counsel®. In 2018, Sapientia was honored to receive NAMWOLF's "MVP Law Firm of the Year" award.

Our Employment Law Experience

On average, SLG's employment lawyers have been practicing for 25 years. That experience includes both litigation and advising on a full range of employment matters. We have handled trials, arbitrations, and appeals in state and federal courts, including:

- | | |
|---|---|
| <ul style="list-style-type: none">• Employment Advice• Non-Compete, Non-Solicitation, and Confidentiality Agreements• Executive Employment Agreements• Employment Policies and Handbooks• Separation and Severance Agreements | <ul style="list-style-type: none">• Wage and Hour and Commissions Disputes• Separation and Severance Agreements• Whistleblower Claims• Workplace Investigations• Retaliation• Defamation |
|---|---|

Our Diversity

SLG does not spend time talking about diversity or forming committees to focus on it. We live it. SLG is a women-owned and minority-owned, multi-ethnic, multi-cultural professional company that has attorneys with African American, Caucasian, and Latino roots. Our law firm is certified as a "Minority Business Enterprise" by the National Minority Supplier Development Council (NMSDC). SLG is one of a very few mid-sized law firms in the Midwest that is both minority-owned and women-owned.

Our Values

SLG has six core values: (1) Listen to Clients. (2) Provide Adaptable Billing Options. (3) Deliver Excellent Results. (4) Build Strength Through Diversity. (5) Make a Difference. (6) Have Fun. SLG's ideal client is one looking for (i) a way to budget, contain, and plan for agreed-upon legal expenses (including trials), (ii) top-notch legal professionals who are recognized as great attorneys and leaders in the legal community, and (iii) a firm walking the talk of diversity.



Recipient of the 2019 Minnesota Lawyer Diversity & Inclusion in the Law Award

120 South Sixth Street, Suite 100
Minneapolis, MN 55402

T 612.756.7100
F 612.756.7101

www.sapientialaw.com

Wisdom in flight®





Employment Counseling and Litigation Practice

Scharf Banks Marmor LLC brings deep experience to labor and employment law matters. We have been a member of NAMWOLF -as a majority women-owned law firm -since our inception in 2012. Led by founding partner Sarah Marmor, Scharf Banks Marmor's Employment Counseling and Litigation practice provides full-service assistance to companies and executives, including counseling on labor, employment and human resources matters, conducting expert investigations into workplace issues, providing advice and counsel on restrictive covenants and defending single plaintiff and complex employment law litigation.



Sarah Marmor

Sarah is an accomplished trial lawyer, employment litigator, and client counselor with three decades of experience successfully representing sophisticated clients on many of their most difficult and sensitive issues, including employment contracts and non-compete and related restrictive covenant matters (a particular strength of the firm), discrimination claims, wage and hour issues, background checks, leave policies and law, diversity initiatives. Sarah defends clients before state and federal agencies and courts, and has tried employment contract, retaliatory discharge, discrimination, and ERISA claims to successful verdicts in both state and federal courts.

Susan H. Rider

Susan is a lawyer and executive leader with extensive expertise in all aspects of employment law. Before joining Scharf Banks Marmor, Susan led the nationwide team of labor and employment lawyers at two publicly traded companies, helping human resources and managers make employment decisions that reduced risk and ensured that the companies were in compliance with applicable labor and employment laws and represented the companies court, arbitral and agency proceedings. Among her many accomplishments is her work conducting extensive employment investigations that resolve issues in a timely and confidential manner and devising innovative strategies that drive significant progress on diversity and inclusion while limiting risk.



George D. Sax

George concentrates his practice in civil litigation. George has represented numerous individual and business clients in a variety of matters, including employment litigation and counseling, breach of contract, class actions, commercial litigation, Chapter 11 restructuring, consumer fraud, insurance coverage, medical negligence, multi district litigation, personal injury defense, product liability, trade secrets and restrictive covenants litigation, toxic tort defense, intellectual property and technology.



Suzanne Milne Alexander

Suzanne concentrates her practice on complex litigation with an emphasis on business, employment and catastrophic tort litigation. She has been a member of trial teams responsible for cases that have gone to verdict in state and federal courts, including in Illinois, Texas and Louisiana.



Dominique Price

Dom is a seasoned attorney with experience spanning a wide variety of litigation, including commercial, product liability, personal injury, and premises liability. He is experienced in equal employment opportunity matters and employment investigations. He has represented Fortune 500 companies in complex litigation matters.



Who We Are

Schmoyer Reinhard LLP is a Texas-based law firm that advises and represents businesses throughout the United States in all areas of labor and employment law including:

- Employment litigation: single-plaintiff, class and collective actions, multi-party actions, governmental actions, and labor arbitrations
- Traditional labor concerns, collective bargaining, and union contract negotiations
- Strategic and complex employment decisions concerning executives to front-line employees
- Customized training and employment policies
- Employment agreements of all types: term, non-disclosure, non-compete, arbitration, at-will, and severance/separation

Rankings & Recognition

Although smaller in comparison, Schmoyer Reinhard LLP has received many of the same accolades awarded to large national law firms, including:

- Band 4 Firm in *Chambers USA* 2016 - 2024 Labor & Employment - Texas
- 2024 Tier 1 Metropolitan Best Law Firm by *Best Lawyers*®
- AV Preeminent rating from *Martindale-Hubbell*



Shannon B. Schmoyer

sschmoyer@sr-llp.com
Board Certified in
Labor and Employment Law by the
Texas Board of Legal Specialization

Elected to The College of
Labor and Employment Lawyers

Best Lawyers®
2023 Lawyer of the Year
Employment Law - Management
San Antonio



Christine E. Reinhard

creinhard@sr-llp.com
Board Certified in
Labor and Employment Law by the
Texas Board of Legal Specialization

Best Lawyers®
2022 Lawyer of the Year
Labor Law - Management
San Antonio



8000 IH 10 West, Suite 1600 | San Antonio, TX 78230 | 210.447.8033 | sr-llp.com

SCHOEMAN UPDIKE & KAUFMAN LLP

CONTACTS

Beth L. Kaufman
bkaufman@schoeman.com

LOCATIONS

551 Fifth Avenue
New York, NY 10176
tel 212.661.5030

www.schoeman.com

PRACTICE AREAS:

- Employment and Employee Benefits Litigation Defense
- Employment Counseling
- Commercial and Complex Business Litigation
- Intellectual Property
- Product Liability
- Real Estate Transactions & Litigation
- Professional Responsibility and Ethics
- Private Client Services (family law, trusts and estates and related litigation)
- Regulatory, Governmental and Internal Investigations
- Business and Financial Services

ATTORNEY AWARDS AND PEER RECOGNITION (partial list)

Martindale-Hubbell AV Preeminent
Best Lawyers in America
Super Lawyers New Jersey & New York
Super Lawyers Top Women Attorneys in New York

ABOUT THE FIRM

Founded in 1969, we are a WBENC, New York State and New York City WBE-certified women-owned law firm. We represent businesses ranging in size from Fortune 50 public corporations to small, privately-held companies, partnerships and individuals.

Our lawyers are licensed in NY, NJ, CT, CA and VA, and have appeared in federal and state courts, the US Supreme Court, in arbitrations, and before administrative and regulatory agencies throughout the country.

EMPLOYMENT LITIGATION, COUNSELING & INVESTIGATIONS

We have a full service employment law practice defending and counseling publicly traded and privately held businesses, schools and universities, and executives, officers, directors and trustees on matters involving virtually every aspect of employer-employee relations.

Consistent with the goals of many of our clients, we aim to achieve the best early resolution of employment disputes, conducting confidential, sensitive HR investigations. We offer and use alternative methods to resolve disputes, including voluntary arbitration and mediation. If necessary, our seasoned trial attorneys are ready to try cases.

We defend employers against claims and suits involving:

- | | |
|-----------------------------|----------------------------|
| ❖ Employment discrimination | ❖ Hostile work environment |
| ❖ Wrongful discharge | ❖ Sexual Harassment |
| ❖ FMLA and ADA | ❖ Whistleblower |
| ❖ Wage and Hour | ❖ Retaliation |
| ❖ ERISA | ❖ Trade secrets |
| ❖ Restrictive covenants | ❖ Breach of contract |
| ❖ Tort | |

We also provide personalized services to clients to promote a productive work environment and to enhance employer-employee relations. For example, we assist clients on preventative policies and procedures to help minimize or avoid claims in the future. We also offer counseling services and assistance with personnel policies and handbooks, employee benefits, executive compensation and other individual services, OFCCP and other governmental compliance.



NAMWOLF



Schröder, Joseph & Associates, LLP

ATTORNEYS AT LAW

394 Franklin Street, 2nd Floor
Buffalo, New York 14202

www.sjalegal.com

Telephone (716) 881-4900
Facsimile (716) 881-4909

Schröder, Joseph & Associates, LLP ("SJA") is a woman-owned law firm that primarily handles management-side labor and employment litigation, intellectual property and complex business litigation and advice in these areas of the law. SJA is AV-rated, and has been AV-rated since its inception in 2001. It is federally qualified as a Women's Business Enterprise, and also is a Women-Owned Business Enterprise certified by the Department of Economic Development, Division of Minority and Women Business Development ("DMWBD") of the State of New York. The firm prides itself on delivering superior client service in a cost effective manner. The attorneys at SJA have had extensive trial, mediation, and arbitration experience, and are experienced in all phases of litigation and appeals, including arguing in state and federal appellate courts. Upstate New York Super Lawyers of 2023 recognized Ginger Schroder, Linda Joseph and Heather Giambra as Super Lawyers and Ginger Schroder was also recognized as one of the Top 25 Women Lawyers in Upstate New York. Linda Joseph has also been recognized as one of America's Top 100 High Stakes Litigators and America's Top 100 Civil Defense Litigators and as one of the Top Lawyers of Upstate New York for 2022 by Hudson Valley Magazine.

REPRESENTATIVE CLIENT/INDUSTRIES

Representative Clients - SJA is the only Western New York-based law firm to be employment counsel to several of the top 10 Fortune 500 companies. Among its clients, SJA represents:

- Siemens
- Ford Motor Company
- Buffalo Wire Works
- Computer Task Group (CTG)
- Rich Products Corp.
- Allstate
- PepsiCo, Inc.
- Hunt Real Estate
- Citigroup Global Markets, Inc.
- The Hartford
- General Motors
- Honda Motor Company
- GEICO
- Ingersoll Rand
- Specified Air Solutions
- KeyBank
- Praxair, Inc./Linde, AG
- Ingram Micro, Inc.
- COPS Monitoring
- Charles Schwab

PRACTICE AREAS

- LABOR AND EMPLOYMENT LITIGATION
- LABOR AND EMPLOYMENT LAW ADVICE
- COLLECTIVE BARGAINING
- CONSTRUCTION LITIGATION
- PRODUCTS LIABILITY
- NON-COMPETE/NON-SOLICIT LITIGATION
- PATENT, TRADEMARK, COPYRIGHT
- FRANCHISE LITIGATION AND ADVICE
- NON-COMPETE/NON-SOLICIT ADVICE
- COMPLEX BUSINESS LITIGATION
- INSURANCE COVERAGE LITIGATION
- CORPORATE COUNSELING

ATTORNEYS



Ginger D. Schröder, Esq.
Equity Partner



Heather A. Giambra, Esq.
Partner



Alicia C. Rood, Esq.
Of Counsel



Linda H. Joseph, Esq.
Equity Partner



LABOR, EMPLOYMENT & EDUCATION LAW

Established in 1995, Schwartz Hannum PC partners with employers and educational institutions to develop and implement strategies that foster positive relationships and resolve disputes.

The Firm develops innovative strategies to prevent and resolve disputes skillfully and sensibly.

As a management-side firm with a national presence, Schwartz Hannum PC represents hundreds of clients in industries that include education, energy, financial services, food service, healthcare, hospitality, manufacturing, non-profit, retail, technology and transportation and logistics.

Fortune 50 companies and small organizations alike rely on Schwartz Hannum PC for thoughtful legal solutions that help to achieve their broader goals and objectives.

CONTACT US



SARA GOLDSMITH SCHWARTZ

Founder And President
schwartz@shpclaw.com



WILLIAM E. HANNUM III

Partner
whannum@shpclaw.com



SARAH H. FAY

Managing Partner
sfay@shpclaw.com



BERT G. WARE

Senior Counsel
bware@shpclaw.com



PHILLIPA G. LILIENTHAL

Counsel
plilienthal@shpclaw.com



CORE VALUES

STRATEGIC

Strategic thinking permeates everything we do. We develop strategies based on a comprehensive perspective that aligns with our clients' goals.

CREATIVE

We apply uncommon thinking to common problems. We are innovative and inventive, especially when dealing with complex and high-stakes situations.

ACCESSIBLE

We are easy to approach, responsive, and available any time.

THOUGHTFUL

We listen carefully and pay attention to the details, alerting our clients to potential problems before they arise.

COLLABORATIVE

We value the strengths, experiences, and perspectives of others. We freely share our ideas, opportunities, and insights with our clients and one another.

HOW CAN WE HELP?

COUNSELING All aspects of labor and employment law, including state and federal leave laws such as FMLA and USERRA. Internal investigations regarding sexual harassment allegations, and other high-stakes workplace issues.

COMPLIANCE Government audits and investigations, including audits by state and federal agencies such as the DOL, EEOC, OSHA, and OFCCP, and investigations of public accommodation.

LITIGATION A full range of representation in employment and other litigation before state and federal government agencies, courts, and arbitration panels involving claims of discrimination, retaliation, and other litigation matters.

LABOR RELATIONS Union organizing, collective bargaining, arbitrations and grievance processing, strike management, NLRB proceedings, and labor law counseling and strategic advice.

SCHOOLS AND EDUCATION

The Firm provides comprehensive guidance to hundreds of educational institutions, including independent schools, colleges and universities in New England and throughout the United States.



COMMITMENT | STRONG ADVOCACY | RESULTS



ATTORNEYS | SMGQLAW.COM

SMGQ Law is an AV-rated, certified minority-owned, full service Florida law firm, offering extensive experience in the handling of legal matters for key industries and clients ranging from Fortune 500 to privately-held businesses and high-net worth individuals. The Firm serves as Florida counsel to several national clients, representing them in all state and federal courts throughout the State of Florida. Located in the gateway city of Miami, SMGQ Law also assists clients in transactions and legal proceedings throughout Latin America.



CHAD K. LANG

**PARTNER/CHAIR, LABOR & EMPLOYMENT
NAMWOLF TREASURER,
FORMER L&E PAC CO-CHAIR**

305.377.1000 | CLANG@SMGQLAW.COM
201 ALHAMBRA CIRCLE, SUITE 1205
MIAMI, FL 33134

WWW.SMGQLAW.COM

Our Labor & Employment Group provides insightful counseling to employers to minimize liability exposure and ensure our corporate clients comply with the myriad of federal, state and local employment laws and regulations. We also aggressively defend against lawsuits, administrative complaints and agency investigations. Our Labor & Employment Group helps clients of every size, from Fortune 500 companies to small companies, with their labor and employment needs throughout Florida and nationwide. We also serve as local counsel to firms to provide our local insight into opposing counsel, judges and juries. We understand that our clients have pressing labor and employment needs that require timely, real world business-oriented advice. We partner with our clients to ensure that they receive that practical advice when dealing with one of their largest assets, employees. We also understand that today's workforce is extremely diverse and have in turn hired diverse attorneys to provide pro-active and strategic counseling, train management and employees, conduct internal investigations, and conduct employment-related audits.

Our Labor & Employment Group has the depth of experience to handle virtually any employment issue a small or big company may face, including class and collective actions. In a pro-active effort to comply with the myriad of local, state and federal laws, we regularly counsel and advise our clients on their day-to-day workplace issues and train management on ways to avoid lawsuits. Or at a minimum, put our clients in the best possible position to successfully defend a lawsuit if one cannot be avoided.

**SMGQ LAW
AREAS OF PRACTICE:**

Labor & Employment
Life, Health, Disability and
ERISA Litigation
Disability Accessibility
Complex Commercial and
Business Litigation
Insurance Coverage Litigation
Immigration and Naturalization
Product Liability Litigation
Real Estate Litigation
Corporate Law, as well as
Federal and State Tax Law
Matters
Commercial Real Estate and
Lending Transactions
Government Investigations/
Relations and White-Collar
Criminal Defense

**KEY LABOR & EMPLOYMENT
AREAS OF PRACTICE:**

Discrimination
Harassment
FLSA/Wage & Hour
Class & Collective Action
Disability
Non-compete Agreements
FMLA/Employee Leaves
of Absence
ERISA
Title III ADA (Disability/
Website Accessibility)
Whistleblower & Retaliation
Mergers & Acquisition
Employment Counsel
Administrative Charges/
Agency Investigations
Internal Investigations
Reductions-in-Force
Separation Agreements
Employment Agreements
Employee Handbooks
Consulting Agreements
Union Avoidance & Grievances

FULL SERVICE LAW FIRM | NATIONAL AND INTERNATIONAL PRACTICE



EMPLOYMENT

The lawyers in our Employment Group are an experienced legal team known for being practical, professional, and fair.

We counsel and advocate for both employers and employees. Our experience working on both sides sharpens our instincts for the best possible outcomes. Employment problems raise economic, privacy, and morale issues that are minimized with early evaluation and resolution. We work with our clients to assess risks and benefits and to recommend a strategy tailored to the client's business needs and values.

In order to better serve our clients needing representation outside of Washington, Stokes Lawrence is a member of two prestigious organizations, National Association of Minority and Women Owned Law Firms (NAMWOLF), and, Lawyers Associated Worldwide (LAW).

ADVICE AND COUNSELING

We provide practical, cost-effective guidance. We will help you craft strategies and practices to help your business thrive.

CONTRACTS AND POLICIES

We draft and review contracts, handbooks, and policy documents to maximize your legal rights and minimize litigation risks.

NONCOMPETITION AND NONSOLICITATION AGREEMENTS

When properly drafted and intelligently enforced, noncompete and nonsolicitation agreements are an asset to your organization. We have significant experience writing effective agreements and litigating their enforcement.

LITIGATION, ARBITRATION, AND TRIAL

We are skilled, driven advocates in state and federal court, as well as private arbitration. Our experience includes litigation of collective actions and class-based claims.

INVESTIGATIONS

We conduct independent investigations of workplace complaints for both public and private entities. We work directly with the employer or with outside counsel to provide prompt, thorough, and confidential investigations of employee complaints or suspected misconduct.

LABOR DISPUTES

We help employers manage traditional labor issues, including strikes, injunctions, union organizing and elections, labor contract negotiation and unfair labor practice litigation.

TEAM

Krista Slosburg - Primary Contact
206.892.2188
krista.slosburg@stokeslaw.com

Kelby Fletcher
206.892.2180
kelby.fletcher@stokeslaw.com

Sarah Wixson
509.895.0065
sarah.wixson@stokeslaw.com

Justo Gonzalez
206.892.2158
justo.gonzalez@stokeslaw.com

Brendan Monahan
509.853.3000
brendan.monahan@stokeslaw.com

Mathew Harrington
206.892.2135
mathew.harrington@stokeslaw.com

Amy Alexander
206.892.2161
amy.alexander@stokeslaw.com

Maricarmen Perez-Vargas
206.892.2125
maricarmen.perez-vargas@stokeslaw.com

Sean Worley
509.895.0082
sean.worley@stokeslaw.com

Rachael Wallace
206.812.7472
rachael.wallace@stokeslaw.com

For a full list of our Employment Group attorneys, please visit www.stokeslaw.com/practice-areas/employment.

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LAWRENCE**
www.stokeslaw.com

Every Community Deserves **Better.**



Danielle Wilson
Principal



Ted Edwards
Principal



Dylan Hix
Associate



Jesse H. Rigsby, IV
Associate



The Firm

The Banks Law Firm was founded in Durham, North Carolina in 1994. The Firm now has offices in Houston, Atlanta, Charlotte, and Columbia.

The Firm routinely represents employers litigating and defending claims of harassment, discrimination, retaliation, wrongful discharge, breach of contract, and claims for alleged Constitutional violations before courts and administrative agencies. The Firm also advises employers regarding compliance with various state and federal laws including Title VII of the Civil Rights Act of 1964 ("Title VII"), the Americans with Disabilities Act ("ADA"), the Fair Labor Standards Act ("FLSA"), the Family and Medical Leave Act ("FMLA"), the Occupational Safety and Health Act, and other federal and state laws governing the employment relationship.

The LEL Practice

Single-Plaintiff Employment Litigation

(including administrative charge responses)

Representative Matters: Represented franchisee of national fast food chain before the United States Department of Labor in a wage and hour audit; Defended County Sheriff in wrongful discharge and Constitutional claims brought in connection with COVID-19 vaccine mandate; Represented national bank in single plaintiff litigation alleging violations of the of FMLA; Successful conciliation with EEOC of ADA Charge brought by employee suffering from PTSD from military service terminated for violations of an employer's workplace violence prevention policy; Represented police department in lawsuit brought under 42 U.S.C. § 1983 stemming from alleged retaliation and sexual harassment of a female law enforcement officer which resulted in involuntary dismissal.

Advice and Counsel

(including policies and training)

Representative Matters: Advised multinational retail corporation company on compliance with state, federal and international data privacy laws in connection with employee and customer monitoring; Revised personnel policies and procedures related to safety, youth employment, and wage and hour compliance for franchisee of a national fast food chain.

Investigations and Employee Surveys/Audits

Representative Matters: Conducted investigation on behalf of Fortune 500 Company into claims by executive alleging systemic and widespread race discrimination in hiring and promotion practices; Conducted Board investigation into alleged sexual harassment of a human resources executive by Chief Executive Officer; Conducted investigation into alleged kickbacks and violations of a local government entity's procurement policy; Conducted investigation into claims of alleged breaches of the attorney-client privilege by in-house attorney in connection with a personnel investigation; Conducted investigation into claims of widespread sexual harassment and race discrimination lodged by a female law enforcement officer.

Representative Clients:

A partial representative list of the Firm's clients include the following:

- Atlantic Coast Pipeline, LLC
- AECOM
- Duke Energy
- Local Government Federal Credit Union
- Civic Federal Credit Union
- M&F Bank
- North Carolina A&T State University
- North Carolina Department of Transportation
- PNC Capital Markets
- Raleigh-Durham Airport Authority
- State of North Carolina
- Woodforest Bank and Provident Resources Group, Inc.
- INLIVIAN
- Durham Housing Authority

Contact Us!

Durham Office (HQ)

Winchester Place
4309 Emperor
Boulevard, Suite 110
Durham, NC 27703
919-474-9137

Houston Office

2929 Allen Parkway,
Suite 200
Houston, TX 77019
832-954-2534

Atlanta Office

1230 Peachtree Street,
NE, Suite 1900
Atlanta, GA 30309
404-689-6551

Charlotte Office

525 North Tryon Street,
Suite 1600
Charlotte, NC 28202
704-247-5583

Columbia Office

1201 Main Street
Suite 1980
Columbia, SC 29201
803-748-1320



Building Success

bankslawfirm.com



ABOUT ELS

As a specialty boutique, ELS offers employment law expertise and exceptional service tailored to each client's unique culture, business drivers, and risk tolerance. For over 10 years, we have empowered our clients to achieve business success while mitigating risk by leveraging our collective experience. Our attorneys include former in-house counsel, former AmLaw 100 attorneys, and people-managers. The ELS service model is centered around proactive communication and engagement with our clients, building the trust and confidence that results in successful long-term relationships.

PRACTICE AREAS

- Single and Multi-Plaintiff Litigation, Arbitration, and Mediation
- Responding to Administrative and Agency Charges
- Independent Workplace Investigations
- Severance Negotiations
- Advice and Counsel



Licensed to Practice in: GA, TN, NJ, MI, IL, & DC

CONTACT US

678-424-1380
800 Mt. Vernon Hwy NE.
Ste. 410
Atlanta, GA 30328
www.theemploymentlawsolution.com



TRANSCENDENT
LAW GROUP

3726 Canal Street, Suite A | New Orleans, LA 70119
504.459.4557 | www.tlg.law

LABOR & EMPLOYMENT PRACTICE

ABOUT THE FIRM

Transcendent Law Group is a DBE Certified woman and minority-owned full-service law firm, providing legal expertise to Fortune 500 companies, non-profits, insurers, privately held businesses, charter schools, and governmental entities in the Gulf South Region. TLG prides itself on client-oriented service and flexible billing arrangements. We strive to obtain the most expedient and favorable results possible, guided by our clients' needs, objectives, and financial considerations. We litigate cases in federal, state, and administrative courts. Although we remain prepared for trial, TLG focuses on reducing litigation costs through early resolution, mediation, and summary judgment. If a matter proceeds to trial, our lawyers are experienced and trained to defend the most complex claims.

Additionally, proactive workforce management consultations are among the many professional services provided by our team. Supervisors, CEOs, and Board Members seek our advice in advance of significant decisions, policy changes, and/or legislative enactments. They rely on our experienced and proven counsel for all of their legal needs. TLG offers exceptional client-oriented service, efficiency, quality, and collaboration between our clients and our attorneys.

TLG attorneys include licensees in Louisiana and Texas.

TLG'S AREAS OF EXPERTISE

HYBRID BUSINESS SERVICES

- | Labor & Employment Counseling
- | Internal and Departmental Investigations
- | Education
- | Startup and Tech Companies
- | Municipality Work and Civil Service Matters

CORPORATE

- | Employment / Severance Contract Formation and Negotiation
- | Employment Matters in Purchase & Sale Agreements
- | Collection Matters

LITIGATION & ARBITRATION

- | Labor & Employment Litigation
- | Employment & Union Arbitrations
- | Trials
- | Mediations

CERTIFICATIONS

- | 2024 & 2023 *Super Lawyer*
- | 2023 AV Preeminent Rating by Martindale-Hubbell
- | 2013 *Leadership in Law Honoree*
- | National Association of Women-Owned Law Firms (NAMWOLF) Member

- | Women's Business Enterprise Counsel (WBEC) Certified
- | Minority Business Enterprise (MBE) Certified
- | Disadvantaged Business Enterprise (DBE) Certified

ATTORNEYS: Michelle D. Craig • Richard A. Montgomery, II • Margaret M. Guidry

CONTACT INFORMATION: Michelle D. Craig, **Managing Attorney**, mcraig@tlg.law

— TRANSCENDING THE TRADITIONAL LAW FIRM —



vablawfirm.com

We represent management
through the life cycles of
employment relationships.



Lydia Bueschel
lbueschel@vablawfirm.com



Sandy L. Morris
smorris@vablawfirm.com



Reena Sikdar
rsikdar@vablawfirm.com



Hilary Allen
hallen@vablawfirm.com



Drafting human resources policies, executive employment agreements, and restrictive covenant provisions.



Navigating performance and leave issues and negotiating severance agreements.



Conducting investigations of employee complaints and conduct.



Assisting employers through administrative charge proceedings.



Defending employers against claims of discrimination, retaliation, leave violations, wage and hour violations, including class actions, and business torts.



Representing employers in disputes about the enforceability of restrictive covenant provisions.

Chicago, IL | [@vablaw](https://twitter.com/vablaw) | [#VABulous](https://twitter.com/VABulous)

Click on the page to visit this law firm's website.

Main office:

Verdi & Ogletree PLLC
1325 G Street, N.W., Suite 500
Washington D.C. 20005
ph: 202-449-7703

Santa Fe, New Mexico:

150 Washington Ave.
Suite 201
Santa Fe, NM 87501
ph: 505-660-0749
freyes@verdiogletree.com

Verdi & Ogletree PLLC

Partnering with New Mexico Employers to Provide Advice and Representation

Faith Kalman Reyes has more than 30 years of experience representing employers in employment law and litigation and more than 20 years of practice before state and federal agencies and courts in New Mexico.

In her employment law practice, Ms. Reyes provides employers with legal advice and risk management assessments, conducts investigations and employee interviews, and responds to agency audits and charges. She also defends employers in administrative actions and civil litigation. Ms. Reyes represents – in administrative tribunals, trial courts, and on appeal – corporate and business entities, non-profit organizations, and their managers and boards. She has presented seminars and trainings on a range of employment law topics and legal ethics.

Recent Employment Law Seminars and written presentations/publications include:

- Northern New Mexico Human Resources Association (NNMHRA), "State Law Developments Outside of New Mexico," September 2019
- NNMHRA, "Investigations in the #meotoo Era," September 2018
- NNMHRA, "Employment Law Update," September 2017
- NNMHRA, "The National Labor Relations Act and its Application in a Non-Union Environment," November 2016
- NNMHRA, "Banning the Box," September 2016



Selected Bar Admissions

- New Mexico
- District of Columbia
- United States Court of Appeals for the Tenth Circuit
- United States District Court for the District of New Mexico

**WALSH
PIZZI
O'REILLY
FALANGA**

Labor & Employment

Our labor and employment law practice group attorneys understand what matters most to employers. We provide a comprehensive range of legal services, from pro-active, strategic counseling to aggressive litigation defense. As a majority women-owned firm, we bring a unique perspective to labor and employment issues.

What we do for our clients

We regularly counsel clients on workplace issues and on early resolution strategies when disputes arise. When litigation ensues, we work with our clients to quickly and effectively identify and achieve the best possible result and have successfully litigated numerous cases through dispositive motion practice and jury trials. We have defended employers in cases involving, among other issues, discrimination, harassment and retaliation, defamation, whistle blower claims, employee privacy issues, medical leave issues, disability accommodations, and wage and hour violations. Our employment attorneys have also been seconded to Fortune 500 companies. We also regularly:

- Advocate for employers before state and federal administrative agencies;
- Handle private arbitration hearings and proceedings and enforce employer's arbitration provisions;
- Protect our clients' confidential information, trade secrets and business relationships from misuse or interference;
- Conduct independent investigations of workplace issues, improper business practices and allegations of mismanagement and dysfunction;
- Advise management and provide training on a myriad of different issues affecting the workplace;
- Craft employee policies and handbooks; and
- Handle traditional labor law matters, including NLRB proceedings, union elections, collective bargaining negotiations, labor arbitrations, and unfair labor practice charges

Who we work with

- International, national, and regional corporations of all sizes
- Non-profit organizations
- Institutions of higher education
- Municipalities and public agencies
- Multiemployer trade associations
- Referring law firms for out-of-state/conflict issues



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Additional Practice Areas

Appeals • Bankruptcy, Reorganization & Creditors Rights • Business & Commercial Litigation • Class Action Defense • Construction • Cyber Security & Data Privacy • eDiscovery • Education • Financial Services & Risk Management • Insurance • Intellectual Property • Internal Investigations • Mediation, Arbitration & Special Master Appointments • Regulatory & Public Policy • Special Education • Trade Secrets & Employee Mobility

NEW JERSEY | NEW YORK | PENNSYLVANIA
walsh.law | 973.757.1100 | info@walsh.law



Contact Us:



Laurie E. Sherwood
Partner
T: (415) 781-7072
E: lsherwood@wfbm.com

Labor and Employment Experience

Litigation

Walsworth's labor and employment attorneys provide a broad spectrum of employment litigation services. We represent a wide variety of large and small businesses, public entities, and non-profit corporations. We also act as coordinating and local counsel by assisting our clients and their national counsel in managing all aspects of discovery, trial preparation, and trial in large scale litigation.

Experience, creativity, and collaboration are the keys to our favorable outcomes. We have successfully defended single-plaintiff, multi-plaintiff, and class action claims in state and federal courts, and in private, binding arbitration and mediation. These cases involved allegations of wrongful termination, harassment, discrimination, retaliation, whistleblowing, wage and hour violations, breach of contract, failure to accommodate, failure to engage in the interactive process, failure to prevent discrimination and harassment, violations of the Family Medical Leave Act and the California Family Rights Act, misappropriation of trade secrets, and unfair competition.

We have also successfully represented employers at administrative hearings before the Equal Employment Opportunity Commission, the California Civil Rights Department, the California Division of Labor Standards Enforcement, the Employment Development Department, and the Workers' Compensation Appeals Board in connection with Labor Code section 132a discrimination and retaliation and serious and willful claims. Our team has also represented public entities in arbitrations, Skelly disciplinary hearings, and Pitchess motions.

Advice & Counsel

Today's global and complex workplace presents employers with unique business challenges. From initial hiring and promotions, salary adjustments and terminations, employment laws touch every aspect of human capital.

Walsworth's team works closely with human resources professionals and in-house attorneys to resolve disputes and serves as a resource in navigating the myriad of federal and state laws, and county and municipal ordinances.

Our experienced employment attorneys provide day-to-day counseling to employers on a variety of human resource matters by creating effective workplace policies and procedures, and preventing problems by offering training and on-going updates on the latest legal developments, including, but not limited to:

- Disability Access and Accommodation
- Employee Handbooks
- Executive Compensation
- FMLA/CFRA Leave Management
- Independent Contractor Agreements
- Policy Memoranda (including anti-harassment policies and investigation guidelines)
- Severance Policies and Separation Agreements
- Sexual Harassment Policies and Prevention Training
- Terminations
- Whistleblower Claims
- Workplace Audits and Investigations



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EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Navigating You Through the Complexities of Employee Benefits and Executive Compensation Law

Some of the Industries We Serve:

Financial Services
Technology
Consumer Products
Healthcare
Professional Services
Energy & Utilities
Manufacturing
Transportation
Food & Beverage



Wang Austin counsels clients across the US, providing practical advice and guidance on both the everyday and complex employee benefits issues.

401(k) Plans
Cafeteria Plans
403(b) Plans
Defined Benefit Plans
Wrap Plans
HRAs ~ HSAs ~ FSAs
Incentive Plans
Bonus Plans
Options ~ RSUs ~ SARs
ERISA
COBRA
HIPAA
Non-Qualified Plans
Affordable Care Act
Section 409A
Section 280G
Section 457
Severance Plans



Additional information about
Wang Austin LLC is available at
www.wangaustin.com.



Andy Wang, Co-Founder
andy@wangaustin.com
(312) 833-5300

Stacey Austin, Co-Founder
stacey@wangaustin.com
(312) 833-5298



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WELLS, ANDERSON & RACE, LLC

ATTORNEYS AT LAW DENVER, COLORADO

EMPLOYMENT LITIGATION

We are a Colorado based majority women-owned law firm founded in 1995

We represent public and private employers in employment litigation in administrative agencies, federal and state trial and appellate courts throughout Colorado.

Wells, Anderson & Race, LLC

We are a Majority Woman Owned Law Firm focused on Defense Litigation Excellence.

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WILSON TURNER KOSMO

LLP

402 West Broadway, Ste. 1600
San Diego, CA 92101

TEL 619.236.9600
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Our Employment
Lawyers are recognized
by the bench and
bar to be **AMONG**
CALIFORNIA'S FINEST.



Our Practice

For more than 30 years, we have represented a diverse client base in a broad range of litigation matters. Our largest practice area focuses on employment litigation, counseling and training, including extensive experience defending wage and hour class actions.

Our 42 employment lawyers regularly defend companies against all manner of employment-related claims including discrimination, wrongful termination, harassment, retaliation, trade secret violations, invasion of privacy, and wage and hour claims and class actions under state and federal law. This includes representing employers through all stages of litigation including mediation, arbitration, trial and appeal. We also investigate workplace complaints, conduct wage and hour audits, advise on development of effective personnel policies and practices, counsel on day-to-day employment issues, draft and negotiate employment and severance agreements and conduct in-house employment practices training.

Our lawyers serve clients across the country with their business immigration needs. They advise small, medium and large-sized employers regarding immigration benefits available in the United States to meet their global workforce needs, managing I-9 compliance and audits as well as handling government audits relating to immigration practices.

Committment to Diversity

WTK is one of the largest women-owned law firms in California. Founded in 1991, the firm has 58 attorneys handling the litigation needs of clients on a local, statewide and regional level. Of the lawyers in the firm 71% are women and 50% are BIPOC. Across the firm, 77% of our workforce are women and 54% are BIPOC.

Clients

The Firm's clients range from public entities to Fortune 100 companies to local businesses in a variety of industries including manufacturing, retail, healthcare, staffing agencies, real estate, banking, transportation, oil and gas, technology, and pharmaceutical.

Amazon | Apple | AT&T | AMN Services | BP Oil | Cardinal Health | CBS | Discount Tire | Exxon Mobil | Home Depot | HP Inc. | Kroger | Petco Animal Supplies | Sedgwick CMS | Sempra Energy | Shell Oil | Target | The UC Regents | UnitedHealth Group | UPS | Vons | Walgreens



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Recognized by *Corporate Counsel Magazine* as one of the **"GO-TO" LAW FIRMS FOR FORTUNE 100 COMPANIES**

#2 in *Law360's Women in Law Report* for **BEST LAW FIRMS FOR FEMALE ATTORNEYS** and **BEST LAW FIRMS FOR FEMALE EQUITY PARTNERS** in the small firm category (under 100 attorneys)

ZUBER LAWLER

Global Legal Solutions for Visionary Clients



Employment Law Practice

Zuber Lawler is one of the most selective law firms in the United States.

Zuber Lawler represents clients throughout the world from offices in Chicago, Denver, Los Angeles, Minneapolis, New York, Phoenix and Silicon Valley. Zuber Lawler focuses on intellectual property; M&A, finance, real estate and other transactions; IPOs; antitrust, data/privacy, FDA, anti-corruption and other regulatory services; product liability; employment; and litigation related to most of these practice areas. In addition to representing Fortune listed companies as well as funds and government entities, Zuber Lawler represents leading companies in emerging industries and technologies, including blockchain, esports/virtual reality, and legalized cannabis. Zuber Lawler's attorneys work in languages covering 90% of the world's population. Zuber Lawler has been ranked #1 in Law360's recent law firm diversity survey 2022 for the second year in a row.

Employment Litigation Experience

Zuber Lawler attorneys offer clients a wealth of trial and appellate experience having successfully defended myriad employment cases in state and federal courts (including jury trials), as well as before administrative and regulatory bodies. Our attorneys also represent clients in arbitrations, mediations, settlement conferences and other alternative dispute resolution processes. We also oversee outside counsel for various corporations on issues relating to employment law.

Employment Consulting

Our lawyers advise and counsel management and human resources professionals regarding the full range of issues arising from the employer/employee relationship. Our knowledge of current employment law legislation and rulings enables us to apprise clients of issues that may affect them and to assist in minimizing litigation risks.

Union Negotiations Experience

We have experience with traditional labor negotiations and in handling grievances and arbitrations, single grievant discipline/discharge arbitrations and precedent setting contract interpretation arbitrations.

Notable Employment Internal Investigations

Due to confidentiality restrictions, we cannot identify specific clients for whom we have conducted internal investigations. Examples of some investigations are those for public agencies (including several universities), financial institutions, government agencies and not-for-profit organizations. Subject matters have included: a wide variety of EEOC claims, hiring, disciplinary and other activities at a public agency with criminal justice responsibilities; creation and impact of public statements on social issues, and others. We have reported to primarily to the Chief Legal Officer or to the highest levels of each organization.

Contact

Eileen M. Letts

Partner

eletts@zuberlawler.com

+1 (312) 346-1100



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